

## Board Competency and Diversity of Indorama Ventures Public Company Limited

No.	Name	Director Type	Gender	Age	Tenure	Nationality	Key Expertise for IVL Strategy											
							Industry (Chemical Business)	Risk Management	Accounting / Finance	Strategic Planning	Marketing	International Experience	Operational Expertise	Sustainability Oversight	Economics	Entrepreneurial Experience		
1	Mr. Sri Prakash Lohia (Chairman of the Board)	Non-Executive	Male	65	9	Indonesian	x	x	x	x		x					x	
2	Mr. Alope Lohia	Executive	Male	59	9	Indian	x	x	x	x	x	x	x	x			x	
3	Mrs. Suchitra Lohia	Executive	Female	53	9	Indian	x	x		x		x	x	x			x	
4	Mr. Amit Lohia	Non-Executive	Male	43	9	Indian	x	x	x	x	x	x					x	
5	Mr. Dilip Kumar Agarwal	Executive	Male	60	8	Indian	x	x	x	x	x	x	x	x				
6	Mr. Udey Paul Singh Gill	Executive	Male	64	7	Indian	x	x		x	x	x	x	x				
7	Mr. Sanjay Ahuja	Executive	Male	49	3	Indian	x	x	x	x		x	x	x				
8	Mr. Rathian Srimongkol	Independent	Male	58	9	Thai		x	x	x							x	
9	Mr. William E. Heinecke	Independent	Male	68	9	Thai		x		x	x	x					x	
10	Mr. Maris Samaram	Independent	Male	75	8	Thai		x	x	x		x	x	x				
11	Mr. Kanit Si	Independent	Male	67	8	Thai		x	x	x		x					x	
12	Dr. Siri Ganjarenrdee	Independent	Male	69	8	Thai		x	x	x		x					x	
13	Mr. Chakramon Phasukavanich	Independent	Male	69	3*	Thai		x	x	x							x	
14	Mr. Russell Leighton Kekuewa	Independent	Male	63	4	American	x	x		x	x	x	x	x				
<b>Average</b>				61.57	7													
<b>Total</b>							8	14	10	14	6	12	7	9	3		6	

Note: These attributes may be changed from time to time according to the company's requirements

\* Mr. Chakramon held a director position at IVL in Sep. 2009- Aug 2014 and is relected to the postion in Nov. 2015