



In memoriam of our beloved monarch His Majesty King Bhumibol Adulyadej Who has ascended to heaven but remains in the hearts and minds of the Thai people



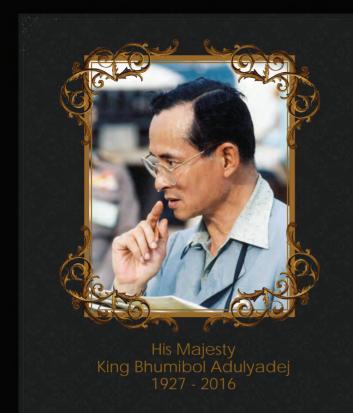
With deepest respect The management and staff of Indorama Ventures Public Company Limited

Beacon Vol.16



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His Majesty King Bhumibol Adulyadej passed away peacefully on October 13, 2016. This is the greatest loss for the Thai nation.

His Majesty King Bhumibal was born on December 5, 1927 in Massachusetts, U.S.A. and grew up in Switzerland. He was the ninth king of the Chakri Dynasty. He reigned for 70 years and was the longest reigning monarch in the world. He ascended the throne on June 9, 1946 when he was only 19 years old. He showed his outstanding abilities in various fields, including music, fine arts and sports. Thai people respect him for his tireless work on the development of the country. Over 4,000 royally-initiated projects were implemented related to issues that affected people's lives such as education, health, environment and transportation. The King was also an inventor with patents for a waste water aerator and rainmaking.

His philosophy of a 'Sufficiency Economy' has been recognized widely. Its key principle emphasizes the importance of following a middle path. In other words, people should avoid extremes of thought, behavior and action. The ultimate goal was sustainable happiness in an unpredictable and changing world. These form only some of His Majesty's legacy.



Dear Readers.

All Thais nationwide felt tremendous sadness when the palace announced the death of King Bhumibol Adulyadej. It was the greatest loss in the hearts of all Thais.

His Majesty King Bhumibol Adulyadej was the world's longest reigning monarch. For the seven decades of his reign, he was the soul of the Thai nation, working tirelessly for the people with generosity and compassion. Thousands of royally-initiated projects reflect his devotion to the development of the country. As the father of the nation, he will always be remembered. His philosophy, wisdom and abilities are a legacy for Thai people and the rest of the world.

This issue's cover page shows His Majesty the King, as a sign of our great respect for our beloved Thai Monarch.

Reference:

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Transparency means a lot to us and our Investors

Good public reporting supports and promotes good behavior.











Indorama Ventures was recently rated by Transparency International as the most transparent company that they examined in Thailand and number 20 in the world – quite an accomplishment for a company that only listed six years ago! What does this mean to our stakeholders and what is its significance? Transparency International (TI) is a German organization that has served as a facilitator against corruption for the past 20 years. The organization focuses on laws concerning corruption and whistleblowing. Its vision is to see a world in which government; business, civil society and the daily lives of people are free of corruption. TI believes that corruption is seriously harming emerging economies at a time when they are also faced by slowing growth. Since its first report in 2008 focusing on the world's top multinationals, its view was expanded to include emerging market multinationals in 2013.

The study assessed the transparency of corporate reporting by 100 large emerging market multinational companies in 15 countries and active in 185 countries drawn from the Boston Consulting Group's 2011 "Global Challengers" list. Corporate reporting is measured on three dimensions, reporting on anti-corruption programs, organizational transparency, country-by-country reporting. The information was gathered from corporate websites and other publicly available sources.

Indorama Ventures has been developing a global website since our listing in the Thai Stock Exchange and continues to improve it using the principle that visitors ought to be able to find key information about the company in as few a number of clicks as possible. Investors usually have to evaluate the risks related to their investments and will often look at a company's risks, including how it addresses corruption. Understanding this will help their assessment and a lack of transparency can become a red flag. TI helps investors by providing them with a perception or likelihood of non-transparency. It found that the overall average score for the 100 companies assessed in its report is 3.4 out of 10 while the basic materials group, in which Indorama Ventures was placed, had an average score of 3.4 also. What makes this important for investors is that IVL attained 5.6 and could therefore be considered one of the most transparent companies not only in the basic materials industry but in the emerging markets.

Our score was 81 per cent for anti-corruption programme disclosure, which is far above the industry average of 50 percent, but with some room for future growth. We were pleased that the efforts of our team and that of the human resources department at all our subsidiaries have been recognized. Keep in mind that our anti-corruption stance is well documented in our sustainability report and we continue to pursue good corporate governance as a goal because it will not only lower our cost but should enable those stakeholders, such as customers and investors, to have more confidence in us. TI made some very good suggestions that we have taken very seriously such as, among other items, forbidding so-called facilitation payments. Our Board of Directors had no hesitation in approving an amendment to our anti-corruption policy immediately. Facilitation payments are bribes, and they are now treated as such by IVL. We will also be making our Whistleblower communications two-way so that an anonymous whistleblower may follow a case via a case number that will not reveal his or her identity.

IVL Today



At the beginning of October, Mr. Aloke Lohia visited PHP Fibers, one of IVL's subsidiaries in the U.S.A.





Indorama Ventures Public Company Limited, received the Investor's Choice Award from Dr. Chaiyawat Wibulswasdi (on the left) Chairman of The Stock Exchange of Thailand. The company is one of 11 listed firms received a full 100 points for five consecutive years from Thai Investor Association's evaluation on its annual general meeting (AGM). The award reflects the company's commitment to fair and excellent treatment of shareholders.



Indorama Ventures Public Company Limited, received an ESG100 Certificate from Ms. Suthicha Chareonngam (2nd from the left) Deputy Director of Thaipat Institute. For the second consecutive year, Indorama Ventures has been named one of the public listed companies that have outstanding sustainability performance on the basis of its Environmental, Social and Governance (ESG) activities in Thailand. The company has been recognized as one of the three companies listed in the chemicals industry. The certificate recognizes the quality of the company's sustainability development disclosure through its various public reporting channels. It also reflects the company's commitment to its excellence in ESG that is relevant to stakeholders along the value chain in the long term.

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Indorama Holdings, in Lopburi, Thailand, is proud to announce that its largest knitting yarn customer, Global Merino Company, had its fabric GM1619, a 1/72 (18.9 Micron Super wash) Compact Yarn, voted the "Best Product" in the base layer apparel category in the 2016 ISPO Outdoor Trade Show in Munich. Global Merino, which produces fabrics in Thailand for export to Asia for garment making, has worked closely with Indorama Holdings to develop special yarns with great success.



Indorama Polyester Industries (Nakhon Pathom) PCL, Asia Pet (Thailand) Ltd., Indorama Polymers PCL, Petform (Thailand) Ltd., Indorama Holdings Ltd., Indorama Petrochem Ltd. and TPT Petrochemicals PCL. have received CSR-DIW Continuous Awards granted by the Department of Industrial Works, Ministry of Industry, for the sixth consecutive year. The awards are given to companies with a continuously successful performance in sustainability development and social responsibility.



Gaspar Ramón Trueba Moncada, delegate from the Secretariat of Labor and Social Welfare (STPS) visited the Queretaro Complex and learned about our production processes. On this occasion, Indorama Ventures Polymers Mexico took this opportunity to strengthen the relationship with the STPS and promote itself as a company that follows the labor and safety regulations.





Indorama Polyester Industries PCL (Nakorn Pathom) and Asia PET (Thailand) Limited received awards for excellent river conservation and restoration 2016 from Mrs. Atchaka Sriboonruang, Minister of Industry at the opening ceremony in honor of Her Majesty the Queen of Thailand's 84th birthday anniversary at the Thailand Cultural Centre.

IVL Today



Four subsidiaries of Indorama Ventures received an Honorable Award for Excellent Establishment of Labor Relations and Welfare Award 2016.

- Indorama Polyester Industries Pcl. (Rayong) received The 2016 Honorable Award for Excellent Establishment on Labor Relations and Wefare for the 12th consecutive year (2005-2016)
- Indorama Holdings Limited received The 2016 Honorable Award for Excellent Establishment on Labor Relations and Walfare for the 11th Consecutive year (2006-2016)
- Indorama Polyester Industries Pcl. (Nakhon Pathom) received The 2016 Honorable Award on Labor Relations and Welfare for the seventh consecutive year (2010-2016)
- Indorama Petrochem Limited received The 2016 Honorable Award on Labor Relations and Welfare for the sixth consecutive year (2011-2016).





Two Thai subsidiaries of IVL have received the National Outstanding Best Practice Award on Safety, Occupational Health and Working Environment 2016. The awards were granted by the Department of Labour Protection and Welfare, Ministry of Labour, in recognition of the company's outstanding and excellent performance of environment, health and safety management and practices. Among companies that have won the awards for 5 to 9 consecutive years, Indorama Petrochem Limited and Indorama Polyester Industries PCL received awards at the diamond and gold level respectively.

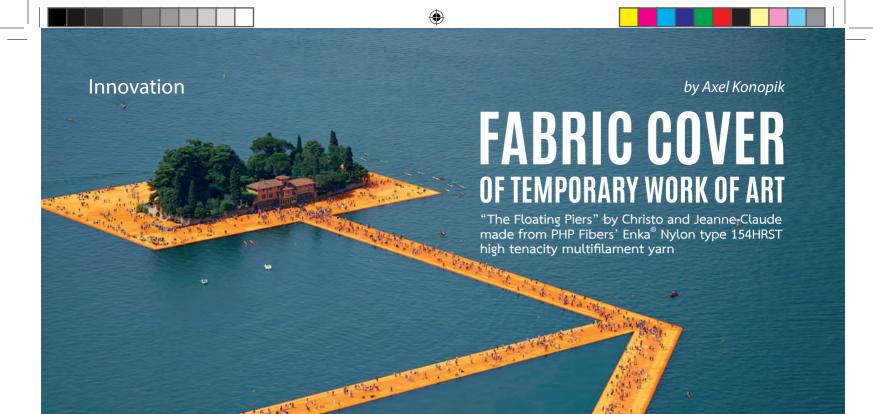




Indorama Polyester Industry (Nakhon Pathom) PCL. won the Gold Award in the QCC Competition at International Convention on Quality Control Circles 2016 (ICQCC 2016). The ICQCC competition was organized by the Department of Industrial Promotion, Ministry of Industry and The Association of QC Headquarters of Thailand.

Mr. Anivesh Tewari, representing Indorama Polyester Industries (Nakhon Pathom) PCL. received an honorary shield, national level, for outstanding establishment of the year 2015 from the Department of Skill Development, Ministry of Labor.

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The Floating Piers by Christo and Jeanne-Claude (Photo: Wolfgang Volz)

More than 1,200,000 people walked on Christo and Jeanne-Claude's "The Floating Piers"

during its 16 days performance between June 18 and July 3, 2016.

The temporary work of art featured fabric covered piers 3 kilometres in length and 16 meters in width, constructed across the water of Italy's Lake Iseo, and continued along 2.5 kilometres of pedestrian streets in Sulzano and Peschiera Maraglio located in Northern Italy. What has this piece of art to do with IVL?

My name is Axel Konopik, working at IVL's subsidiary PHP Fibers in Germany, the leading European manufacturer of polyamide and polyester high-tenacity industrial filament yarns. The uncoated fabric which covered "The Floating Piers" was made from PHP's polyamide 6.6 Enka® Nylon type 154HRST in 1880dtex (g/10.000 m) twisted with 60 turns in Z-direction. This yarn is first choice when high strength and outstanding dimensional stability are keys for the final application.

Already in spring 2014 I was involved by offering the complete yarn volume. Before our German weaving



customer could weave the fabric, the bobbins had to be dyed in yellow - dahlia, a colour selected by Christo himself. This took place at a specialised German customer of PHP. When in autumn 2015 the project was officially presented to the press and after checking the drawings on "www.christojeanneclaude.net" I spontaneously decided to make a private visit to this one of a time art project.

The special character of this installation for me was Christo offering this piece of art to everyone with an invitation of not only looking at it like in a museum but moving with, feeling and being part of this art performance. Experiencing on site the combination of an open air event of that size imbedded in beautiful landscape together with a sharp design, a crystal clear colour contrast to nature, the piers taking the movement of the water and perfect weather impressed me deeply.

As you can see on the photo I was spending my holiday time on the piers having a lot of fun.

For further interest please visit http://www.thefloatingpiers.com.

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IVL Activities



Indorama Ventures Head Office arranged a shareholder visit to our plant in Lopburi, Thailand.



Indorama Ventures Poland sponsored prizes for the 14th Tree for a Bottle. This campaign aims to raise ecological awareness among the young generation and society in Wloclawek, Poland.



Indorama Ventures Servicios Corporativos in Queretaro arranged leadership workshops for its departments to enhance teamwork.



Indorama Ventures Servicios Corporativos celebrated Mother's Day and Children's Day at Santa Fe office in April and May.

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Indorama Ventures Lopburi and Tha Klong Fire Station arranged basic training for firefighting to female residents at its complex.



Indorama Ventures Poland arranged a fire drill to practice evacuation procedures.



Linda Standridge and Kim Abernathy organized a charitable activity by making 25 soft blankets for sick children suffering from cancer at St. Jude Children's Research Hospital in Memphis, Tennessee, USA. This activity is a part of Indorama Ventures Xylene and PTA's CSR program: Living our Values.



Indorama Ventures Head Office volunteered to make special arm bands for children with cleft lips and cleft palette after surgery. These arm bands help prevent young children from bending their arms to touch their faces during the critical recovery period.

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Representatives from all Indorama Ventures PTA plants attended the IVL PTA Maintenance & Reliability Meet at Indorama Petrochem and TPT Petrochemicals.



TPT Petrochemicals PCL in collaboration with IEAT, Maptaphut Municipality and local community joined Big Cleaning Day activity hosted by the Map Ta Phut industrial estate office. The activities included garbage collecting and tree planting at Suchada beach, in Rayong, Thailand.



TPT Petrochemicals PCL organized a painting competition for students at Ban Non Fab school, in Rayong province, Thailand. The activity was arranged on the memorial day of Thai poet, Sunthorn Phu.



32 students from the STC College visited Indorama Ventures Europe in Rotterdam to learn about maintenance functions.



AsiaPet and Indorama Polymers donated 250 used chairs to Thum Ta Ko temple in Lopburi to facilitate the temple when it performs religious rituals.













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On October 17, the management and staff of Indorama Ventures Head Office arranged a mourning and memorial event to pay tribute to His Majesty King Bhumibol Adulyadej who recently passed away.



Mr. Klaus Holz, CEO of Trevira, signed the declaration of the founding members for the Energy Efficiency Network for Chemical Sites, a federal government network promoting energy saving and effective resource utilization.



 $\label{thm:policy} \mbox{Indorama Ventures Packaging (Philippines) Corporation organized} \mbox{ Family Fun Day.}$



TPT Petrochemicals PCL arranged a friendship football match between TPT FC and Map Ta Phut Industrial Estate (MTP-IEAT) team. The objective was to build a good relationship with the government and support its anti-drugs campaign.



Good to Know

Breast Cancer Project in Thailand

Breast cancer is one of the most serious diseases for women around the world. It can be cured if detected early. Indorama Ventures has initiated projects concerning education about this disease and supports patients after treatment. We would also like to invite everyone to promote this matter together.

Self Examination for Breast Cancer

As there are many factors that cause breast cancer, it is necessary to understand and learn how to protect ourselves. Start with learning about personal risks from your family health history. See doctors for a clinical exam regularly. Remain healthy. Exercise and be careful what you eat. Always, follow the four steps below:

- 1. Stand in front of the mirror and look for any abnormalities (redness, soreness, rash or swelling) around your breast.
- 2. Raise your arms and look if there are any abnormalities or changes.
- 3. Lie down, feel your breast for abnormalities.
- 4. Compare abnormalities between raising and lowering your arms, between sitting and standing.













Pictures: Indorama Ventures' Bangkok Head Office and Indorama Ventures

Poland arranged CSR activities on breast cancer awareness month.

Since 2011, IVL headquarters in Bangkok has continuously supported this CSR project in collaboration with the Breast Cancer Center Memorial Foundation. The company has provided assistance to the "Friends Help Friends" group, Queen Sirikit Centre for Breast Cancer at Chulalongkorn Hospital and the Thai Red Cross. We have subsidized chemotherapy for breast cancer and donated recycle fibers as material for bras. We have also provided training on basic self examination for breast cancer and engaged employees with volunteer activities, making bras for patients recovering from breast cancer.

The Friends Help Friends group was founded in 2009 by a group of patients recovering from breast cancer and volunteers. Members in the group have provided consultation for patients as they have experience with the disease. They give advice to new patients in order to reduce their anxiety and educate them how to take care of themselves. The group supports the patients to build confidence and enhance their quality of life. The group has been successful with about 600 patients receiving the consultation in 2015.

Find more information about breast cancer please visit the Queen Sirikit Centre for Breast Cancer website.

http://www.qscbcfoundation.org/



In August, the CGPAC Team launched a new training course on our Human Rights Policy; specifically on potential sexual harassment. The course commenced at head office. One of the course's objectives is to have an open platform for employees to learn about IVL's stand on sexual harassment, legal information and what can be done should they face such a situation. The course is being further developed for specific local requirements. It is important for to ensure all employees understand sexual harassment and help embrace diversity, one of IVL's core values.

The Human Rights Policy is one of the keys components in driving diversity in the company. It ensures that our employees will work in a safe and welcoming environment. In this issue we will touch upon IVL's position regarding diversity.





What do we mean by diversity?

Our Human Rights Policy identifies diversity as differences in terms of:

⊚ race

- ⊚ color
- o religion
- gender
- sexual orientation
- ⊚ national origin

⊚ age

- disability
- any status regarded as a human rights

What is not currently covered by our definition of diversity

Furthermore, IVL also embrace different traits of employees gained through their experiences, such as cultural fluency, language skill and gender smarts. Although these distinct attributes are not covered by Human Rights Policy; they are valuable equipment for our people to excel in their works and in providing innovative ideas and solutions.

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CAN DIVERSITY ACTUALLY MAKE DIFFERENCE?

3.5%

EBIT rise for every ten percent increase in gender diversity in the UK companies

Comparing to other companies in the same industry, companies with

Racial or ethnic diversity are

Gender diversity are

35%

15%

more likely to have financial returns exceed industry medians

From : "Why Diversity Matter," McKinsey

Survey of 1,800 professionals from diverse fields reveals companies with diversity are:

45%

more likely to have annual growth of market share

70%

more likely to be able to capture a new market

From "How diversity can drive innovation," Harvard Business Review

Employees in a working culture allowing them to raise different ideas are

3.5 TIME

more likely to meet innovation potential compared to those who work in the opposite culture.



What should you do if you are being harassed or treated unfairly due to your diversity?

Consult with your supervisor or the Human Resources personnel at your office. If the issue is unresolved, you can send a report to the Whistleblower Committee via

ethics@indorama.net.

The committee will seek to resolve the situation on your behalf.



What we are against

IVL prohibits any behavior that causes other employees to feel threatened or uncomfortable based on their perceived or actual differences. Here are some examples of behavior that we believe are unacceptable.

Prejudice - An opinion toward a person by stereotyping them without really knowing them

Discrimination - Treatment or consideration in favor of or against a person based on his/her difference

Harassment – Physically and/or verbally offending, humiliating or threatening unwelcome or offensive jokes or comments

PET Terrarium



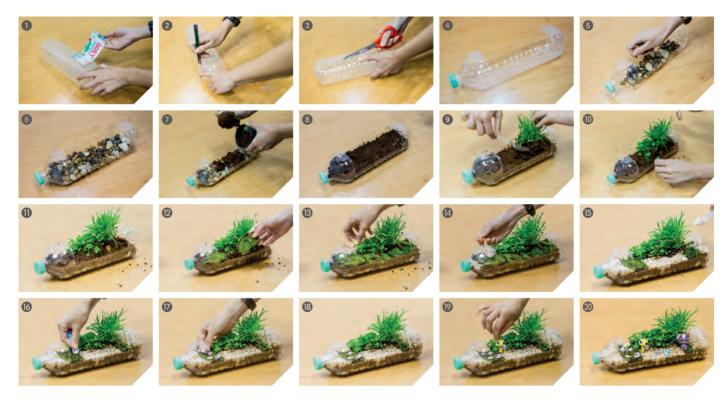




Materials

- Used PET bottle
- Cutter/ Scissors
- Rocks/ Potting soil/ Moss
- Various small plants
- Pebbles and other accessories

See instructions and more DIY ideas made from used PET bottles here. https://www.youtube.com/user/indoramaventurespcl





How to make your terrarium

- Clean the bottle and remove the label.
- Cut a square section from the middle of the bottle.
- Fill with rocks and add soil
- Pick your favorite plants
- Cover the soil with moss and decorate with pebbles
- \blacksquare Now, You have a new terraium made from used a PET bottle!

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Emerging Trends in Performance Management

The business model nowadays has been improved by fresh ideas which originate innovation, creativity as well as technology. From where does a successful new company get its vigorous ideas from? What encourages an effective working team to contribute new initiatives? People are the key, to support and bring out talent in an employee. This is what a company needs to consider. Here are some suggestions on performance management.

■ Focus on Performance

In a working team, it is common that members have different strengths and weaknesses. This is because each employee may be an expert in their own job only. Since the responsibility of each employee is diverse, the way to evaluate employee performance through conventional systems such as rating, forced ranking or bell-curve grading should not be used. The reason is that these systems lead the focus of employees. They will cling to criteria of rating scores and compensation more than the overall outcome that they could produce for a project. Besides this, the system can be a fact that diminishes the level of collaboration as employees in the same team feel that they always need to compete to be the best compared to other members.

The evaluation should be conducted in a way that focuses on performance. One of the suggestions is to analyze feedback project by project. An annual performance review as well as a backward assessment is not enough. The evaluation of a team or individual employee needs to be arranged parallel to on-going projects. It is expected to be an interactive conversation. This will help a team understand early about

SUCCESS

weaknesses. The session should be arranged as regular coaching through informal conversation that emphasizes building on strengths. Furthermore, communication will enhance engagement and good relationship among the team. This allows leaders to learn about the expectations of employees in their career. Those with high performance may be motivated by their higher level of engagement in challenging projects and the company's success.





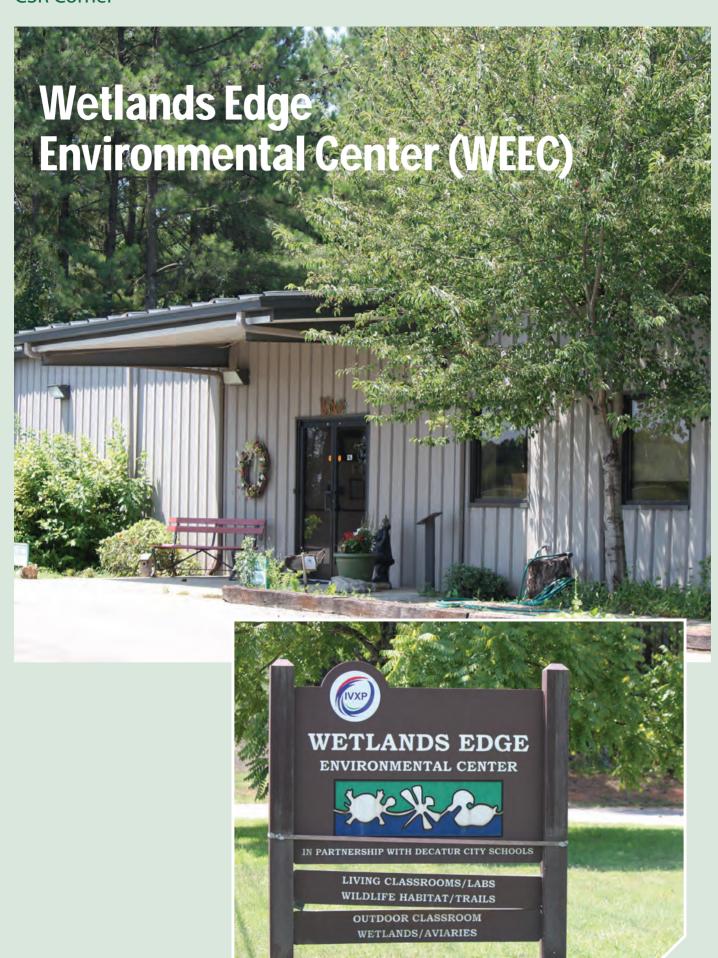


■ Team Dynamic

Not only does the role of a leader change to that of a coach rather than an evaluator, employees also have to take ownership of their job performance in order to prove their abilities. Nowadays, it is very possible that one employee takes a part in different projects. The effective way to manage performance may not fit anymore into a clear top-down structure. Therefore, the evaluation should not come from only one person as a leader. Since the head of the department plays minor role in some projects that the same employee is involved, the evaluators look at each project. A suggestion to help reduce the complexity is to have useful tools such as a program that reports real-time feedbacks. Moreover, to retain talented employees, it is undeniable that compensation is one of the major issues. Leaders of a project should be granted the power to take decisions in customizing a compensation package to fit each individual. In the case of a fight for talent, good employees do not want to wait for annual salary increments. As a reward for excellent employees, compensation needs to be provided based on performance by the end of each project. However, as can be seen, these suggestions appear to be very dependant to the person in charge. Any negatives that might occur can be the result of a people-oriented approach that can sometimes be too subjective and difficult to monitor.



CSR Corner

















Indorama Ventures Xylenes and PTA, LLC (IVXP) is one of the latest additions to the Indorama Ventures family. IVXP, located in Decatur, AL was purchased on April 1, 2016 from BP Amoco. The site boasts a unique program with the Decatur, Alabama city school system consisting of an environmental learning center known as Wetlands Edge Environmental Center (WEEC). The IVXP site provides the building and the land and the local school system provides teachers and curriculum. As part of, and to enhance, traditional classroom training, students are bused to the center from schools. "I've seen many students that are normally quiet and unengaged in a traditional environment suddenly become wild with enthusiasm when they are able to learn at Wetlands Edge," said Marc Slate, retired teacher and one of the original faculty members at WEEC.

■ WEEC's objectives :

- To create an understanding of the natural environment and the interrelationships among living things.
- To promote sound stewardship and wise management of our natural resources for the welfare of Man and all living things.
- To create an awareness of global, national, and local environmental problems and foster sound decision-making regarding their solutions.
- To enrich, vitalize, extend, complement and combine all content areas of the K-12 school curriculum by means of firsthand observation and direct experience outside the classroom.
- To develop programs that are constructivist, provide a venue for placed-based education, and directly correlated to the National Science Standards, Decatur City Schools Hands-on Activities Science Program (HASP), the Alabama Course of Study and High School Graduation Exam requirements
- To emphasize the concept of biodiversity, a global issue with far-reaching implications that encompasses sustainable development, corporate and social environmental accountability and relationships with local and indigenous communities
- To educate students on how industry is essential for the things we enjoy and manufacturing can be done in a manner that is not only sustainable but also enhancing to the surrounding environment.

Since opening its doors in 2002, Wetlands Edge Environmental Learning Center (WEEC) has educated more than 80,000 students, teachers and visitors. WEEC provides hands-on, environmental "place-based" educational opportunities across the K-16 curriculum to all who visit. The WEEC facility consists of a building showcasing aquatic life, including two floors of touch tanks, a 1,650-gallon marine tank, and a 780-gallon freshwater ecosystem. In addition, more than two miles of trails traverse the 320 acre habitat enabling visitors to see several diverse ecosystems including a swamp, a marsh, bottomland hardwoods, upland species, young pines, and one of the largest white oak trees in the world.

This award-winning wildlife habitat is certified through the Wildlife Habitat Council (WHC), a nonprofit, non-lobbying organization dedicated to increasing the quality and amount of wildlife habitats on corporate, private and public lands. These programs have earned the plant site certification from the WHC for both "Wildlife at Work" and "Corporate Lands for Learning". The site is also a listed site on Alabama's Birding Trail.

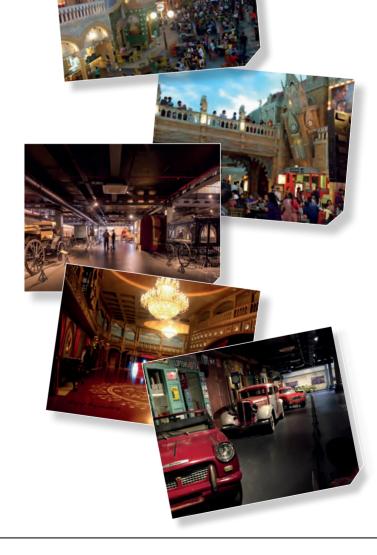


Indorama Ventures Public Company Limited acquired Micro Polypet Private Limited in 2015. Located in Karnal, Haryana, India, this facility produces Polyethylene Terephthalate (PET) used for bottles, films and sheets. The state of Haryana is one of 29 states in India. It borders on the country's capital city, Delhi on three sides. Being one of the most economically developed regions since 2002, the state has been the largest recipient of investment per capita in India. The state is divided into four divisions for administrative purpose namely, Ambala, Gurgaon, Hisar and Rohtak. For anyone who is interested in travelling to this state, you should be prepared for the weather. It is extremely hot in summer, around 45°C. The hottest months are May and June and the coldest are December and January. Touristic sites relating to history, culture and religion are dotted around India. Haryana too has diverse places to visit and things to do. Here are some suggestions

Kabuli Bagh Masjid Located in Panipat, a historical district in Rohtak division, the mosque built in 1527 to celebrate the victory of Sultan Ibrahim Lodhi at the first battle of Panipat. The building is made of bricks made from red sandstone. The gateway consists of the huge arches decorated with spandrels. The hemispherical dome in the middle of the building is the main prayer hall. The view outside is completed by a fountain in the front garden opposite the gateway.

Kingdom of Dreams opened in 2010. This place is India's first live entertainment venue, with theatre and leisure activities. Located in Gurgaon division, the Kingdom of Dreams provides many activities in different zones. For example, the highlight is a palatially-designed auditorium named Nautanki Mahal. The place is for Indian and international theatrical performances on stage. Cultural Gully, the boulevard, is for visitors to experience the ambiance of live music, crafts and food art with the theme of the kitchen from 14 of India's states.

The Heritage Transport Museum is India's first comprehensive transport museum and is situated at Tauru-Gurgaon. This private museum is a non-profit organization, initially supported by the Indian Government. The aim is to create a facility which provides resources for transport development and the history of transportation, emphasizing the Indian context. The collections include automobiles, railway cars, motorcycles, maritime vessels as well as aircraft.



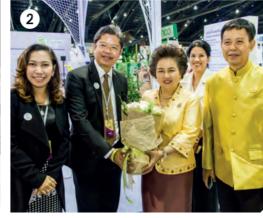
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Employee Engagement

Thailand Industry Expo 2016









Indorama Ventures, Bangkok Head Office, joined Thailand Industry Expo 2016 on July 26 – 31. The event has been arranged annually by the Ministry of Industry Thailand at Impact Arena Muang Thong Thani. IVL, as one of the leading companies in Thailand, was invited to organize an exhibition booth. This was our opportunity to communicate with consumers about our end-products. This year, the theme of our booth emphasized our position as a sustainable company. We took this opportunity to educate people about recycling both at the level of individuals regarding how to segregate old bottles, as well as to create new utilities from them, and at the level of the production process and how to use technology to enable the polyester recycling process.

The giant bin with a PET recycle sign was a landmark that brought attention from visitors to stop and learn about PET waste segregation. Our staff at the booth provided answers about PET production as well as its recycling process. We also set up a corner for selling special T-shirts made from Ecorama, IVL's recycled yarn. Visitors were interested to learn about how used bottles could be turned into a new shirt. The highlight of IVL's booth was also our DIY activities. Our staff provided handcraft workshops, giving ideas on how to create products from used plastic bottles.

As one the world's largest companies that produces PET bottles and polyester fibers, it is our responsibility to teach people about recycling. We were successful in circulating our message and making people understand recycling. After visiting our booth, visitors understood the polyester cycle and the value of used PET bottles. The feedback that we received from visitors of different generations was very positive. Many said they learned new things from us and were impressed and therefore willing to share this new knowledge around.

Pictures

- The giant bin with a PET recycle sign
- 2. Representatives from Indorama Ventures PCL welcomed Dr. Atchaka Siboonruang, Minister of Industry (3rd from left), and government officers from the Ministry of Industry to Indorama Ventures' booth at the Thailand Industry Expo on the opening day, July 26, 2016.
- 3. Special T-shirts made from Ecorama, IVL's recycled yarns



DELIVERING NEW STATIONS IN FIBER



Specialty Oleophobic and Bico Fibers for Filtration





according to Oeko-Tex® Standard 100

Unique oil/water repellent Fibers for:

- Specialized filtration processes
- Durability
- Oil and water Repellence
- Environmental Sustainability

Specialty BiCo Fibers for:

- Improved filtration efficiency
- Improved dust holding capacity
- Improved filter media stiffness
- Elimination of chemical bonding resins →low VOC
- Reduced energy demand during manufacturing
- Reduced emissions and waste handling

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