



Indorama Ventures Public Company Limited

Health and Safety Policy (EHS)

(As approved by the Board of Directors Meeting No.4/2013 dated Aug 08, 2013)

Health and Safety Policy (EHS)

Indorama Ventures Public Company Limited (IVL) believes that excellence in health and safety supports excellent business results and that everyone has a role to play in preventing injuries and illnesses. To achieve these goals, health and safety must be integrated into all business management processes.

Principles

We believe that all injuries and work related illnesses can and must be prevented; that site management is accountable for their site's health and safety performance.

There are three factors to ensuring the success of this policy:

- Communication
- Involvement
- Training

We integrate safety and health in the management of our business so that all activities are considered from a perspective of accident prevention and employee or contractor protection.

To be at the forefront of accident prevention in the industry, we implement in all our sites a mandatory occupational safety and health management regime that should meet or exceed the requirements of the health and safety laws applicable in the countries in which we operate.

Our policy is to provide and maintain a safe and hygienic working environment and to provide adequate control of the health and safety risks arising from our working activities. We also acknowledge responsibility for the health and safety of other people who may be affected by our work and activities.

We will ensure safe handling and use of chemical substances and in order to do this, we will also provide such information, training, and supervision, as is required to meet this goal. Training will advance a strong safety culture that will become a part of our DNA and will effectively prevent accidents.

All employees have the responsibility to co-operate with the Company to achieve a safe and hygienic workplace and to take reasonable care of themselves and others and not to interfere with anything provided to safeguard their health and safety. We will work energetically towards our ultimate goal of zero accidents and injuries.

Product Safety

Our policy extends to our products and at eliminating any health or environmental impact on our customers. To this end, we will drive the implementation and continual improvement of safety and health management through communication with employees, contractors and other stakeholders; educating, training and equipping employees to ensure that they are empowered to avoid unsafe situations and to respond rapidly to unexpected events.

We will also seek to influence the training and education of contractors, suppliers and the community.

Evaluation

We will evaluate our EHS performance by monitoring ongoing performance results and through periodic management reviews. For this purpose, it is also our policy to consult with our employees on matters affecting their health and safety.

Structure of Health and Safety Management Implementation

- All subsidiaries will designate one person at each site to be the Site Health and Safety Officer (SHSO).
- The plant head will ensure that all employees have access to the Health and Safety Policy
- Each employee will be given a copy of the general policy on commencement of his or her employment.

Control

Each site will conduct an in-depth analysis of severe accidents. The SHSO will examine the implementation and audit of Safety Directives on a regular basis and oversee control of contractors in respect to health and safety.

Risk Assessments

Risk assessments will be undertaken by sites annually and reported to the Corporate Communications Department, which will distribute to relevant persons or committees and report the summary results in the corporate sustainability report each year. The results of the risk assessments will assist in adjusting any safety procedures produced and implemented to ensure adequate levels of health, safety and welfare.

Such risk assessments are to be reviewed regularly to ensure that they are still appropriate to the tasks covered. They will also be reviewed when a new member of staff joins, new equipment is installed, when a new system of work is set up or when the business changes premises.