

#### **General Terms and Conditions of Purchase**

[These general terms and conditions of purchase ("Terms and Conditions") shall constitute part of an Order, unless the purchases agreement refers to specific terms and conditions in which case those specific terms and conditions shall apply in conjunction with the Terms and Conditions below]

Indorama Ventures Poland Sp. Z o.o. hereby declares that the foundations of its activity recognize generally accepted ethical conduct standards relevant to the purpose and scope of the Company's activities. Indorama Ventures Poland Sp. z.o.o. voluntarily declares that it recognizes ISO 26000 and SA 8000 as the reference documents containing social responsibility guidelines and consequently implements and applies organizational solutions inspired by these standards. Indorama Ventures Poland Sp. z o.o. requires from all of its suppliers that they should apply the principles included in this document. We expect all our business partners, and particularly Suppliers, will join Indorama Ventures Poland Sp. z o.o. in efforts and will strive to achieve the standards described in this document. Due to the Integrated Management System implemented at Indorama Ventures Poland Sp. z o.o. we expect suppliers to meet legal requirements for environmental protection, work safety, food safety, and energy efficiency. The supplier commits itself to:

- Supplying documentation related to the product,
- Delivery of chemicals in properly labeled containers, in accordance with the standards and procedures of the Integrated Quality Management System and applicable legal requirements.
- Provide a current safety data sheet. Provide a declaration of conformity and the instruction for Personal protective equipment use.
- Provide documentation (declaration of conformity, operating manuals) for machinery and equipment.
- Deliver packages meeting current legal requirements for heavy metals and other hazardous substances.
- Respect for human rights all personal and political rights and freedoms of all persons, including human life, freedom of personal opinion, the right to peaceful assemblies and associations, the right to property, the right to seek, obtain and impart information, as well as access to fair trials, with the right to defense before any internal disciplinary measures are applied. We expect that the procedures of the Supplier's conduct in the scope of tasks performed on behalf of Indorama Ventures Poland Sp. z o.o. take into account the need to respect human rights at each stage of the order execution by each employee of the Supplier and by third parties acting on behalf or in the name of the Supplier.
- compliant with the applicable laws, the Supplier is not allowed to employ children under the age of 16, particularly in a manner which endangers the life, health and psychophysical development of the child and the child's educational duties.
- -ensure that they do not use any form of forced labour in their activities. The supplier should make every effort to ensure that forced labor is also not applied by subsuppliers and subcontractors whose products or services are used by the Supplier.
- to provide all employees in writing with detailed terms and conditions of employment, including their responsibilities and entitlements. They should include information on the working time of the employee and clearly state the amount of the salary. It is the Supplier's responsibility to apply working time regulations.
- equal treatment in employment regardless of gender, age, disability, race, religion, nationality, political beliefs, trade union affiliation, ethnic origin, religion, sexual orientation and also regardless of the form of employment, whether for a fixed or indefinite period or full or part-time work.

Employees should be treated equally in terms of establishing and termination of employment, terms of employment, promotion and access to training to improve professional qualifications.



### 1. Agreement

These Termsand conditions are intended to establish the circumstances and procedures under which Indorama Ventures Poland Sp. z o.o. (the "Company") shall purchase products from a seller (the "Seller"), and shall apply to all offers made by, orders placed by the Company ("Order") and agreements concluded with the Seller mentioned in the relevant offer, order or agreement in relation to the purchase by the Company of the supplies or materials ("Products") described therein. The Company's purchase of the Products is expressly conditioned on the Seller's acceptance of these Terms and Conditions in writing. The Company expressly notifies the Seller of its objection to any different and/or additional terms proposed by the Seller in the Order or acceptance, or other document issued by the Seller, and the Company will not be bound by any standard or printed terms or conditions presented by the Seller. Unless explicitly objected to in writing received by the Company, the Terms and Conditions shall apply to all offers, Order confirmation, Order acceptances, or purchases whether or not they applied to a prior purchase by the Company. The Company reserves the right to revoke any Order at any time before acceptance by Seller.

"Company" means the purchaser of the Products under these Terms and Conditions and

#### 2. Price

The price payable for the Products ("Price") and any other terms and conditions of purchase shall be not higher than that stated in the Order and unless otherwise stated shall be:

a. inclusive of all charges including, but not limited to, packaging material, packing, shipping, loading, carriage, insurance and delivery of the Products to the delivery address and any duties, imposts, levies or taxes (including any sales or use tax) other than value added tax; and

b. fixed for the duration of the applicable Contract.

Seller covenants that if it should at any time prior to the delivery of the Products sold hereunder sell similar Products in similar quantities to any third party at lower prices, it will notify the Company in writing of such lower prices, and the Company will receive the full benefit of such lower prices from the date of such sale to any third party.

No variation in the Price nor extra charges can be made (whether on account of increased material, labor or transport costs or otherwise) without the prior written consent of the Company. Any unilateral change of the Price by Seller, even partial, may therefore cause the partial or total cancellation of the corresponding purchase Order as the Company considers appropriate without charge or penalty.

### 3. Payment

Payment terms shall be as agreed to by the Company and the Seller and set forth in the Order. The Seller will separately invoice the Company for and in respect of each purchase and consignment of the Products delivered under each Order. Unless otherwise stated in the Order, or the purchase agreement the Seller shall invoice the Company for each Product on or after delivery of such Product to the Company, and the Company shall pay the invoice in compliance with arrangements made between both sides of the contract.

<sup>&</sup>quot;Country" for the purpose of jurisdiction means the country in which the Company is incorporated.

<sup>&</sup>quot;Contract" means these Terms and Conditions and/or the Order and/or the purchase agreement for purchase of the Products by the Company from the Seller.



Without prejudice to any other right or remedy, the Company reserves the right to set off any amount owing at any time from the Seller or associated company of the Seller to the Company against any sums payable by the Company to the Seller or associated company of the Seller under the Contract.

## 4. Title and Risk of Loss and Buying Terms

### A. Domestic Purchases

Notwithstanding any terms relating to delivery and freight on the Order, the title and risk of loss in the Products shall remain with Seller until the Products ordered are actually delivered to and accepted at the Company's offices or other destination designated in writing by the Company in the Contract.

#### **B.International Purchases**

Unless otherwise agreed in writing in the Order, title shall pass from the Seller pursuant to INCOTERMS version 2020.

#### 5. Insurance

### A. Domestic Purchases

Unless otherwise stated in the Contract, the Seller shall insure the Products up to the agreed point of delivery and thereafter it will be the Company's responsibility to insure the said Products.

#### B. International Purchases

The Seller / the Company shall be responsible for insuring the Products as per INCOTERMS version 2020. However, in the event of any damage to the Products before the title passes to the Company, the Company shall be entitled to receive the claim from the Seller's insurer to the extent the Company is entitled. The insurance provided by the Seller must be made to cover any damages or loss of the Products for full amount of the Products insurable value.

#### 6. Shipment and Delivery

Delivery on the Order must be made in the quantities and on the dates specified by the Company. The Company, at its discretion, may reject the early delivery of the Products. Time is of the essence with respect to the Order.

The Products shall be properly packed, clearly labelled and adequately protected against damage and deterioration in transit. Unless otherwise stated in the Order, the Products shall be delivered during normal business hours to the Company's place of business or other place as may be specified in the Order. The Seller shall ensure that each delivery is accompanied by a delivery note which is prominently displayed and which shows, inter alia, the Order number, date of Order, number of packages and contents. The Company shall not deem the Products until the Company had made an inspection of the following delivery. The Seller shall supply the Company on delivery of the Products with all operating and safety instructions, warning notices clearly displayed, and other information as may be necessary for their proper use, maintenance and repair. Where delivery of the Products is to be made in bulk, the Company reserves the right to accept up to five per cent (5%) more or five per cent (5%) less than the quantity ordered, and the quantity so delivered shall be deemed to be the quantity ordered. The Seller will repair or replace the Products damaged or lost in transit or during off-loading



or stacking free of charge up to the Seller's areas of responsibility concluded from Sales/Purchase Agreement or from the INCOTERMS 2020, provided the Company gives written notice to the Seller of the damage or loss within a reasonable time. Due to the implemented integrated management systems in Indorama Ventures Poland we expect from suppliers received the legal requirements relating to environmental protection, occupational and food safety and energetic efficiency. Supplier shall provide: - The supply of documentation relating to the product, - The supply of a chemical in appropriate labelled containers, - Supply current MSDS, - Supply a declaration of conformity and instructions for use of personal protective equipment, - Supply documentation (user manual Declaration of Conformity) for machinery and equipment, - Supply the package meet the current legal requirements in terms of heavy metals.

## 7. Product Characteristics and suitability

The Seller undertakes to deliver the Products of the quantity, quality and description which corresponds strictly to the technical specifications quantity and description, with the particulars and/or specifications in the Order and/or the sample accepted by the Company and/or in any applicable specification supplied by the Company to the Seller or the quotation provided by the Seller to the Company. The Products shall be without fault and shall be new and unused unless otherwise specified. The Seller shall comply with all applicable standards, regulations and/orother legal requirements manufacture, packaging, packing and delivery of the Products and conforming with all legal and national and community regulations. Upon reasonable prior notice, the shall have the right to inspect and test the Products and the Seller shall not refuse any request by the Company to inspect and test the Products. The unreasonably Company may return any rejected Products at the Seller's risk and expense. The right to reject shall extend to the whole or any part of a consignment. The Seller shall be responsible for repayment to the Company of all costs, losses, damages and expenses whatsoever actually incurred by the Company due to rejection of the Products and/or any additional expenditure actually incurred by the Company in obtaining other products to replace the rejected Products.

# 8. Changes to Product specification/Purchase Order

The Company may at any time by written notice to Seller request changes to the Order including changes in the drawings or specifications, method of shipment, quantities, packing or time or place of delivery. In response to such request, if such changes result in additional charges, Seller agrees to provide written quotations, including any changes to the prices, shipment or delivery dates. A request for change shall be treated as a separate Order, unless otherwise agreed by the parties in writing. Any claim or adjustment proposed by the Seller must be approved by the Company in writing before such proposed claims or adjustments become binding on the Company.

#### 9. Warranties

For Purchases of the energetic and electric equipment during adjusting the best solution both Seller and Purchaser, in compliance with implemented Integrated System of Quality Management in Indorama Ventures Poland, are committed to analyse the correctness of operation of the device to reach the optimal energetic correctness of delivered device. The Seller represents and warrants to the Company that the Products: shall be of satisfactory quality, material and workmanship, merchantable, free of defect in design, material and workmanship and fit for any purpose for whichthey are intended and



shall conform to the specifications set forth in the Order. In addition, Seller represents and warrants that (i) the Products shall be adequately contained, packaged or labelled and shall conform to the affirmations of fact stated thereon, (ii) the Products will comply with all statutory requirements, applicable laws and regulations and voluntary codes of conduct relating to the Products and their sale, use and supply (iii) in performing its obligations hereunder, Seller shall fully comply with all applicable laws and regulations, (iv) the Products or the intended use thereof do not infringe the intellectual property rights of any third party and (v) any services included in the Products shall be performed in a professional manner, in accordance with applicable industry standards. Seller further represents and warrantsthat it is able to transfer, and upon the Company's acceptance thereof does transfer, to the Company good and marketable title to the Products. All the representations and warranties set forth in this Section 9 shall survive acceptance of the Products and shall be in addition to any other warranties, express or implied, available to the Company. Neither inspection nor acceptance of the Products shall impair any of the foregoing warranties.

## 10. Limitation on Damages

The Company's liability and Seller's recovery, for any injuries, losses, damages, expenses, costs or other liabilities arising out of the cancellation of the Order by the Company, any breach of this Contract by the Company, or the Company's other acts or omissions (including its negligence) shall be limited to the lesser of (i) the actual and direct costs incurred by Seller for its manufacture of the Products in question prior to such cancellation, breach, or other acts or omissions, or (ii) the purchase price for the Order. In no event shall the Company be liable to Seller for lost profits, punitive, special, consequential, indirect, exemplary or incidental damages.

### 11. Indemnity

The Seller will indemnify, hold harmless and, upon the Company's request, defend at sole cost and expense, the Company, its agents, servants, officers, directors and employees, the Company's distributors, dealers and all entities which purchase the Products or products into which the Products are incorporated, and their respective customers, harmless against any suit, proceeding, judgment, liability, cost, damage, loss, claim and expenses (including attorneys' fees and costs) occasioned by, arising out of, relating to oralleging any claim for injury, death, damage or loss to any person or any property or any consequential or incidental damages resulting therefrom, caused or contributed to by (a) any fault, defect or alleged defect in the Products (including by reason of strict liability in tort), (b) the Seller's breach of any provision of this Contract, (c) any act, fault, or negligence of Seller or anyone acting on its behalf or (d) any infringement, misappropriation or other violation of the patent, trade secret, trademark, trade name, or other intellectual property right of any other person, firm, corporation or other entity arising from the manufacture, sale or use of any of the Products. In connection with the Products or otherwise, if Seller's employees, agents, sub-contractors or other representatives are on or present at any premises of the Company, the Seller shall be and is responsible for the acts and omissions of such persons within about the Company's premises and agrees to indemnify and hold the Company harmless against liability for damage to property or injury to or death of persons arising out of acts or omissions of the Seller's employees or representatives. In the event of a claim by a third party against the Company which may be the subject of indemnification, the Company shall provide written notification thereof to the Seller. The Seller shall provide the Company with such reasonable assistance in the prosecution of any defence as the Company may request. The Seller will, in respect of any third party claim or suit, reimburse the Company for the legal and other actual defence expenses paid by the Company and/or the Company's insurance carriers, and for the actual amount of any settlement or



final judgment award paid by the Company and/or the Company's insurance carriers. The Seller shall indemnify the Company against all actions, claims, demands, costs, charges and expenses arising from or incurred by reason of any infringement or alleged infringement of copyright, patent, registered design or other property right.

#### 12. Cancellation and Termination

The Company shall be entitled to cancel any Order in whole or in part by giving notice to the Seller at any time prior to delivery of the Products in which event the Company's sole liability shall be to pay to the Seller the agreed price for such Products as have already been delivered at the time of cancellation The Company shall have the right at any time, with the rightful reasons, and – if it hadn't been given a notice in writing to the Seller to terminate the Contract - forthwith for any reason.

### 13. Delay in delivery

The Seller must deliver the Products to the Company within the schedules as prescribed in the Order or as agreed in the Contract. If the Products are not delivered on the due date then, with the compliance with the commonly applied law regulations and principles and any other right which it may have under the Terms and Conditions, the Company reserves the right to: cancel the Order in whole or in part; refuse to accept any subsequent delivery of the Products which the Seller attempts to make; recover from the Seller any expenditure reasonably incurred by the Company in obtaining the Products in substitution from another supplier; and claim compensation for delay in delivery in the amount of 0.03% of the order value for each day of delay (unless otherwise agreed), and for any additional costs, losses or expenses incurred by the Company that can in any way be attributed to the Seller's failure to deliver the Products within the required time limit.

## 14. Force Majeure

Either of the parties may suspend performance during the occurrence of an event of force majeure, which shall mean any delay directly or indirectly caused by, or in any manner arises from events and causes beyond the such party's reasonable control, including but not limited to accidents, acts of God, acts and omissions of any governmental authority, declared or undeclared wars, terrorism, explosions, strikes or other labour disputes, fires and natural calamities (including floods, earthquakes, storms and epidemics), changes in the law, and delays in obtaining (or the inability to obtain) labour, materials or services through such party's usual sources at normal prices, riots, embargoes, fuel, power, materials or supplies, delay or default of common carriers, transportation delays, or without limiting the foregoing, any other cause or causes, whether or not similar in nature to any of these herein before specified which are beyond its reasonable control. The Company shall be entitled to, at its sole option, cancel any Order or any part thereof without any charge or penalty and/or obtain the Products covered by the Order from other sources for the duration of the Seller's inability to perform due to the occurrence or an event of force majeure and to reduce the quantity of the Products specified in any Order without charge or penalty. The Company may also terminate, with intimation to the Seller, the total Order if the force majeure event has been in effect for a period beyond 3 months.

#### 15. Waiver

No waiver by the Company of any breach by the Seller of any of these Terms and Conditions, or delay or failure of the Company to enforce any right or remedy, shall be construed as a waiver of



any succeeding breach of the sameor any other term or condition. Nothing contained herein shall limit the remedies of the Company in the event of the Seller's breach of any of these Terms and Conditions.

## 16. Assignment

The Seller shall not assign to any person or entity all or a portion of its rights or obligations under any Order purchase order or these this Terms and Conditions without the prior written consent of the Company, in its sole discretion, and any attempted assignment without that consent shall be void. The Company may assign its rights under any Order or these this Terms and Conditions without the consent of the Seller in the event that the Company shall effect a reorganization, consolidate with or merge into any other corporation, partnership, organization or other entity, or transfer all or substantially all of its properties or assets to any other corporation, partnership, organization or other entity. The Company, with intimation to the Seller, seller, may also transfer its rights under and subject to the terms of Contract.

### 17. Severability

If any provision of any Order or these Terms and Conditions is held by a competent authority to be invalid or unenforceable, the validity of the other provisions of such Order or these Terms and Conditions shall not be affected.

#### 18. Notices and Communication

Any notice or other communication that either party gives relating to the purchase of the Products by the Company shall be made in writing and given either by hand, first class recorded postal delivery, or electronic mail to a previously designated authorized individual or facsimile transmission.

## 19. Conflicting provisions

In the event of any conflicting or inconsistent provisions between the specific purchase agreement and these Terms and Conditions, the provisions of the specific purchase agreement shall always prevail and take precedence with respect to any such conflicting or inconsistent provisions.

### 20. Status of Seller

Nothing in these Terms and Conditions or any Order or purchase agreement relating to the Products shall create or be construed as creating a partnership, joint venture, a contract of employment or relationship of employer and employee, or a relationship of principal and agent between the Seller and the Company.

### 21. Confidentiality

The Seller shall undertake to keep in strict confidence all information obtained from the Company and shall not use any such information for any purpose other than the purposes originally intended without the prior written consent of the Company. Seller shall protect the confidentiality of all such information with the same degree of care it uses to protect its own confidential information, but in no event less than a reasonable standard of care. For the avoidance of doubt, the purchase price of the Products shall be deemed to be confidential information for the purposes of this Section 22. The Seller shall ensure that



all sub-contractors are contractually obliged to comply with the same confidentiality requirements. The terms of this clause shall survive the expiration or termination of any Order, the Terms and Conditions, and the Contract.

### 22. Governing Law

The Terms and Conditions, the purchase agreement, the Order and any dispute or claim arising out of or in connection within them or their subject matters or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the relevant laws of Poland without regards to its conflicts of law provisions. All disputes shall be brought in the Courts of Poland.

