

Policy Statement IMS

VISION

To be a world-class chemical company making great products for society.

MISSION

We commit to be a responsible industry leader leveraging on the excellence of our people, processes, and technologies to create value for our stakeholders.

VALUE

People mostly

We believe that people are our main strength – our employees, suppliers, customers, shareholders and other stakeholders. Their commitment and satisfaction are key in achieving the success and growth of our company. The protection of our own staff we prevent occupational accidents, potential accidents and occupational diseases. We minimize the risks associated with chemical hazards. We treat all employees with dignity and respect, we do not support the use of penalties or the application of mental or physical coercion as well as verbal abuse. We support respect for human rights at every level of our organization and in every area of our business.

Customer Satisfaction

We believe that we exist thanks to our customers. We focus our efforts in order to achieve satisfaction and loyalty of our customers. Meeting the demands of customers we have in respecting and commit to act in accordance with applicable legal requirements and others.

Social Responsibility

We are responsible and take care of society by improving the environment that surrounds us. We commit ourselves to prevent any pollution of the environment and accidents that may affect the safety of people and the environment. We minimize environmental impact in the area of waste management, air emissions and the consumption of natural resources. If you ever have problems of food safety associated with the production of our products, we will immediately communicate this to all suppliers belonging to the food chain, customers and the authorities of sanitary control. In addition, we are committed to meeting all the requirements of the SA 8000 standard and regularly reviewing the Corporate Social Responsibility System for the purpose of continual improvement.

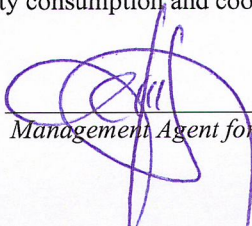
We do not employ children and in no way do we support suppliers who violate this rule. We do not engage in and do not support forced labour. We pay employees a salary higher than the minimum salary set by the Ministry of Labour and Social Policy. We respect the rights of all employees to the freedom of association and the requirements in terms of working time. We do not endorse any form of discrimination on grounds of employment, remuneration, access to training, promotion, termination of employment as well as nationality, social origin, place of birth, religion, disability, gender, sexual orientation, family responsibilities, marital status union membership, political views, age.

Corporate Governance

We believe in transparency, social accountability and ethics. Striving to achieve the highest level of management in line with best practices, food safety, we meet legal and other requirements, constantly improving the effectiveness of the Integrated Management System.

Energetic Efficiency

We are committed to continuous improvement the result of the energy that improving inter alia by supporting the purchase of energy-efficient products and services. Energy result we also take into account of designing new and modernizing existing installations. We provide all the necessary resources to achieve the objectives of energy that define the areas of significant energy use, taking into account the availability of alternative resources (electricity consumption and cooling purposes).



Management Agent for IMS

Director

WŁOCŁAWEK 02.08.2021