

## Board Competency and Diversity of Indorama Ventures Public Company Limited

No.	Name	Director Type	Gender	Age	Tenure	Nationality	Key Expertise for IVL Strategy										
							Industry (Chemical Business)	Risk Management	Accounting / Finance	Strategic Planning	Marketing	International Experience	Operational Expertise	Sustainability Oversight	Economics	Law	Entrepreneurial Experience
1	Mr. Sri Prakash Lohia (Chairman of the Board)	Non-Executive	Male	68	12	Indonesian	✓	✓	✓	✓		✓					✓
2	Mr. Alope Lohia	Executive	Male	62	12	Indian	✓	✓	✓	✓	✓	✓	✓	✓			✓
3	Mrs. Suchitra Lohia	Executive	Female	56	12	Indian	✓	✓		✓		✓	✓	✓			✓
4	Mr. Amit Lohia	Non-Executive	Male	46	12	Indian	✓	✓	✓	✓	✓	✓					✓
5	Mr. Dilip Kumar Agarwal	Executive	Male	63	11	Indian	✓	✓	✓	✓	✓	✓	✓	✓			
6	Mr. Udey Paul Singh Gill	Executive	Male	67	10	Indian	✓	✓		✓	✓	✓	✓	✓			
7	Mr. Sanjay Ahuja	Executive	Male	52	6	Indian	✓	✓	✓	✓		✓	✓	✓			
8	Mr. Yashovardhan Lohia	Executive	Male	33	2	Indian	✓	✓		✓		✓		✓			
9	Mr. Rathian Srimongkol (Lead Independent Director)	Independent	Male	61	12	Thai		✓	✓	✓				✓			
10	Mr. William E. Heinecke	Independent	Male	71	12	Thai		✓		✓	✓	✓		✓			✓
11	Mr. Kanit Si	Independent	Male	70	11	Thai		✓	✓	✓		✓			✓		
12	Dr. Siri Ganjarendee	Independent	Male	72	11	Thai		✓	✓	✓		✓			✓		✓
13	Mr. Russell Leighton Kekuewa	Independent	Male	66	6	American	✓	✓		✓	✓	✓	✓	✓			
14	Mr. Tevin Vongvanich	Independent	Male	62	2	Thai	✓	✓		✓		✓	✓	✓			
15	Mrs. Kaisri Nuengsigkapien	Independent	Female	59	1	Thai		✓	✓	✓		✓					✓
16	Mr. Michael George DeSombre*	Independent	Male	52	0	American		✓				✓			✓	✓	
Average				60	8.25												
Total							10	16	9	15	6	15	7	10	3	1	7

Note: These attributes may be changed from time to time according to the company's requirements  
 \* Mr. Michael George DeSombre was appointed as an independent director on 27 April 2021.