

BOARD COMPETENCE AND DIVERSITY MATRIX (from December 31, 2023)

NAME		NATIONALITY	TYPE	GENDER	AGE	TENURE	CHEMICAL INDUSTRY	RISK MANAGEMENT	FINANCE ACCOUNTING	STRATEGIC PLANNING	MARKETING	INTERNATIONAL EXPERIENCE	OPERATONAL EXPERTISE	SUSTAINABILITY OVERSIGHT	ECONOMICS	ENTREPRENEUR	GEOPOLITICS
1	Mr. Sri Prakash Lohia	Indonesian	Non-Executive	Male	71	14	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
2	Mr. Alope Lohia	Indian	Executive	Male	65	14	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓
3	Mrs. Suchitra Lohia	Indian	Executive	Female	59	14	✓	✓		✓		✓	✓	✓		✓	
4	Mr. Amit Lohia	Indian	Non-Executive	Male	49	14	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
8	Mr. Rathian Srimongkol	Thai	Independent	Male	64	14		✓	✓	✓				✓	✓		
5	Mr. Dilip Kumar Agarwal	Indian	Executive	Male	66	13	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓
6	Mr. Sanjay Ahuja	Indian	Executive	Male	55	8	✓	✓	✓	✓		✓	✓	✓	✓		✓
9	Mr. Russell L. Kekuewa	American	Independent	Male	69	9		✓		✓	✓	✓	✓	✓	✓		✓
7	Mr. Yashovardhan Lohia	Indian	Executive	Male	36	4	✓	✓		✓		✓		✓			
10	Mr. Tevin Vongvanich	Thai	Independent	Male	65	4	✓	✓	✓	✓		✓	✓	✓	✓		
11	Mrs. Kaisri Nuengsigkapien	Thai	Independent	Female	62	3		✓	✓	✓	✓	✓		✓	✓	✓	
12	Dr. Harald Link	Thai	Independent	Male	68	2		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
AVERAGE					60.8	9.4	8/12	12/12	9/12	12/12	7/12	11/12	9/12	12/12	9/12	6/12	7/12