

Board Competency and Diversity of Indorama Ventures Public Company Limited

No.	Name	Director Type	Gender	Age	Tenure	Nationality	Key Expertise for IVL Strategy											
							Industry (Chemical Business)	Risk Management	Accounting / Finance	Strategic Planning	Marketing	International Experience	Operational Expertise	Sustainability Oversight	Economics	Entrepreneurial Experience		
1	Mr. Sri Prakash Lohia (Chairman of the Board)	Non-Executive	Male	67	11	Indonesian	x	x	x	x		x					x	
2	Mr. Alope Lohia	Executive	Male	61	11	Indian	x	x	x	x	x	x	x	x			x	
3	Mrs. Suchitra Lohia	Executive	Female	55	11	Indian	x	x		x		x	x	x			x	
4	Mr. Amit Lohia	Non-Executive	Male	45	11	Indian	x	x	x	x	x	x					x	
5	Mr. Dilip Kumar Agarwal	Executive	Male	62	10	Indian	x	x	x	x	x	x	x	x				
6	Mr. Udey Paul Singh Gill	Executive	Male	66	9	Indian	x	x		x	x	x	x	x				
7	Mr. Sanjay Ahuja	Executive	Male	51	5	Indian	x	x	x	x		x	x	x				
8	Mr. Rathian Srimongkol (Lead Independent Director)	Independent	Male	60	11	Thai		x	x	x				x				
9	Mr. William E. Heinecke	Independent	Male	70	11	Thai		x		x	x	x		x			x	
10	Mr. Kanit Si	Independent	Male	69	10	Thai		x	x	x		x				x		
11	Dr. Siri Ganjarenrdee	Independent	Male	71	10	Thai		x	x	x		x				x	x	
12	Mr. Chakramon Phasukavanich	Independent	Male	71	5	Thai		x	x	x						x		
13	Mr. Russell Leighton Kekuewa	Independent	Male	65	6	American	x	x		x	x	x	x	x				
14	Mr. Tevin Vongvanich	Independent	Male	61	1	Thai	x	x		x		x	x	x				
15	Mrs. Kaisri Nuengsigkapan*	Independent	Female	58	0	Thai		x	x	x		x					x	
16	Mr. Yashovardhan Lohia	Executive	Male	32	1	Indian	x	x		x		x		x				
Average				60.25	7.69													
Total							10	16	10	16	6	14	7	10	3	7		

Note: These attributes may be changed from time to time according to the company's requirements

* Mrs. Kaisri Nuengsigkapan was appointed as an independent director on 30 June 2020.