

Board Competency and Diversity of Indorama Ventures Public Company Limited

No.	Name	Director Type	Gender	Age	Tenure	Nationality	Key Expertise for IVL Strategy									
							Industry (Chemical Business)	Risk Management	Accounting / Finance	Strategic Planning	Marketing	International Experience	Operational Expertise	Sustainability Oversight	Economics	Entrepreneurial Experience
1	Mr. Sri Prakash Lohia (Chairman of the Board)	Non-Executive	Male	69	13	Indonesian	✓	✓	✓	✓		✓				✓
2	Mr. Alope Lohia	Executive	Male	63	13	Indian	✓	✓	✓	✓	✓	✓	✓	✓		✓
3	Mrs. Suchitra Lohia	Executive	Female	57	13	Indian	✓	✓		✓		✓	✓	✓		✓
4	Mr. Amit Lohia	Non-Executive	Male	47	13	Indian	✓	✓	✓	✓	✓	✓				✓
5	Mr. Dilip Kumar Agarwal	Executive	Male	64	12	Indian	✓	✓	✓	✓	✓	✓	✓	✓		
6	Mr. Udey Paul Singh Gill	Executive	Male	68	11	Indian	✓	✓		✓	✓	✓	✓	✓		
7	Mr. Sanjay Ahuja	Executive	Male	53	7	Indian	✓	✓	✓	✓		✓	✓	✓		
8	Mr. Yashovardhan Lohia	Executive	Male	34	3	Indian	✓	✓		✓		✓		✓		
9	Mr. Rathian Srimongkol (Lead Independent Director)	Independent	Male	62	13	Thai		✓	✓	✓				✓		
10	Mr. Kanit Si	Independent	Male	71	12	Thai		✓	✓	✓		✓			✓	
11	Dr. Siri Ganjarenrdee	Independent	Male	73	12	Thai		✓	✓	✓		✓			✓	✓
12	Mr. Russell Leighton Kekuewa	Independent	Male	67	7	American	✓	✓		✓	✓	✓	✓	✓		
13	Mr. Tevin Vongvanich	Independent	Male	63	3	Thai	✓	✓		✓		✓	✓	✓		
14	Mrs. Kaisri Nuengsigkapien	Independent	Female	60	2	Thai		✓	✓	✓		✓				✓
15	Dr. Harald Link*	Independent	Male	67	1	Thai		✓	✓	✓	✓	✓	✓	✓	✓	✓
Average				61.2	9.00											
Total							10	15	10	15	6	14	8	10	3	7

Note: These attributes may be changed from time to time according to the company's requirements

* Dr. Harald Link was appointed as an independent director on 1 November 2021.