

BOARD COMPETENCE AND DIVERSITY MATRIX (from May 1, 2023)																	
NAME		NATIONALITY	TYPE	GENDER	AGE	TENURE	CHEMICAL INDUSTRY	RISK MANAGEMENT	FINANCE ACCOUNTING	STRATEGIC PLANNING	MARKETING	INTERNATIONAL EXPERIENCE	OPERATONAL EXPERTISE	SUSTAINABILITY OVERSIGHT	ECONOMICS	ENTREPRENEUR	GEOPOLITICS
1	Mr. Sri Prakash Lohia	Indonesian	Non-Executive	Male	70	13	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
2	Mr. Alope Lohia	Indian	Executive	Male	64	13	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓
3	Mrs. Suchitra Lohia	Indian	Executive	Female	59	13	✓	✓		✓		✓	✓	✓		✓	
4	Mr. Amit Lohia	Indian	Non-Executive	Male	48	13	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
8	Mr. Rathian Srimongkol	Thai	Independent	Male	63	13		✓	✓	✓				✓	✓		
5	Mr. Dilip Kumar Agarwal	Indian	Executive	Male	66	13	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓
6	Mr. Sanjay Ahuja	Indian	Executive	Male	54	7	✓	✓	✓	✓		✓	✓	✓	✓		✓
9	Mr. Russell L. Kekuewa	American	Independent	Male	69	8		✓		✓	✓	✓	✓	✓	✓		✓
7	Mr. Yashovardhan Lohia	Indian	Executive	Male	35	4	✓	✓		✓		✓		✓			
10	Mr. Tevin Vongvanich	Thai	Independent	Male	64	4	✓	✓	✓	✓		✓	✓	✓	✓		
11	Mrs. Kaisri Nuengsigkapien	Thai	Independent	Female	61	2		✓	✓	✓	✓	✓		✓	✓	✓	
12	Dr. Harald Link	Thai	Independent	Male	68	1		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
AVERAGE					60.1	8.7	8/12	12/12	9/12	12/12	7/12	11/12	9/12	12/12	9/12	6/12	7/12