

Board Competency and Diversity of Indorama Ventures Public Company Limited

No.	Name	Director Type	Gender	Age	Tenure	Nationality	Key Expertise for IVL Strategy											
							Industry (Chemical Business)	Risk Management	Accounting / Finance	Strategic Planning	Marketing	International Experience	Operational Expertise	Sustainability Oversight	Economics	Entrepreneurial Experience		
1	Mr. Sri Prakash Lohia (Chairman of the Board)	Non-Executive	Male	68	12	Indonesian	✓	✓	✓	✓		✓					✓	
2	Mr. Alope Lohia	Executive	Male	62	12	Indian	✓	✓	✓	✓	✓	✓	✓	✓			✓	
3	Mrs. Suchitra Lohia	Executive	Female	56	12	Indian	✓	✓		✓		✓	✓	✓			✓	
4	Mr. Amit Lohia	Non-Executive	Male	46	12	Indian	✓	✓	✓	✓	✓	✓					✓	
5	Mr. Dilip Kumar Agarwal	Executive	Male	63	11	Indian	✓	✓	✓	✓	✓	✓	✓	✓				
6	Mr. Udey Paul Singh Gill	Executive	Male	67	10	Indian	✓	✓		✓	✓	✓	✓	✓				
7	Mr. Sanjay Ahuja	Executive	Male	52	6	Indian	✓	✓	✓	✓		✓	✓	✓				
8	Mr. Yashovardhan Lohia	Executive	Male	33	2	Indian	✓	✓		✓		✓		✓				
9	Mr. Rathian Srimongkol (Lead Independent Director)	Independent	Male	61	12	Thai		✓	✓	✓				✓				
10	Mr. William E. Heinecke	Independent	Male	71	12	Thai		✓		✓	✓	✓		✓			✓	
11	Mr. Kanit Si	Independent	Male	70	11	Thai		✓	✓	✓		✓			✓			
12	Dr. Siri Ganjarenrdee	Independent	Male	72	11	Thai		✓	✓	✓		✓			✓		✓	
13	Mr. Russell Leighton Kekuewa	Independent	Male	66	6	American	✓	✓		✓	✓	✓	✓	✓				
14	Mr. Tevin Vongvanich	Independent	Male	62	2	Thai	✓	✓		✓		✓	✓	✓				
15	Mrs. Kaisri Nuengsigkapan	Independent	Female	59	1	Thai		✓	✓	✓		✓					✓	
16	Dr. Harald Link*	Independent	Male	66	0	Thai		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Average				60.88	8.25													
Total							10	16	10	16	7	15	8	11	3	8		

Note: These attributes may be changed from time to time according to the company's requirements

* Dr. Harald Link was appointed as an independent director on 1 November 2021.