

INDORAMA VENTURES PORTUGAL Safety, Health, Environment, Quality and Energy Integrated Policy

Indorama Ventures Portugal established as strategic targets the safety of people and facilities, environment protection, including pollution prevention and protection of biodiversity, ensuring to their professionals, employees and surrounding area, safe and healthy working conditions, that prevent work-related injuries or diseases and minimize the impacts and the possible risks related to the activities.

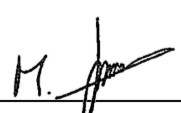
Indorama Ventures Portugal pursues excellence in management through its Integrated Policy and an impartial actuation in their activities. This sustained commitment on people, on prevention, on customer satisfaction, on energy performance and energy management system continuous improvement applies to all of our areas of activity and processes, being strategically integrated with the Corporate Mission, Vision and Values.

Indorama Ventures works with honesty, respect and responsibility, to be a reference and leader on its business activity. For this purpose, it ensures that:

- Satisfy with competence and impartiality the clients, market and society requirements, in the scope of their activities.
- Comply with the specifications defined, the applicable legal requirements and the requirements, in their products and activities, with regard to safety, environment, energy and quality aspects.
- Comply with the applicable standards, external and internally, in matters of Safety, Health, Environment, Quality and Energy and the processes observation, establishing the resources needed to achieve the required levels of quality, as well as obtain products and services which generate added value, ensuring the consistent operation of their activities.
- Consider the continuous improvement as a value, a constant purpose of the organization and the basis of the system. It's part of the continuous improvement chain, the monitoring, review and audit of the measures adopted related to Safety, Health, Environment, Quality and Energy, to allow the implementation of actions and the needed resources allocation.
- Promote the development, the talent retention and ensure our professionals competences through continuous training and information, adapted to the required changes of our continuous improvement processes.
- Seek new ideas and opportunities, innovate and look for the efficiency and reliability in our processes management, in order to continuously improve the Integrated Management System.
- Establish the actions and the needed resources to prevent incidents, eliminating hazards and reducing safety and health risks at the workplace. If they occur, work diligently to correct the deviations, establishing the appropriate measures to avoid their recurrence.
- Set ambitious objectives, reviewed periodically by different levels of the organization, in order to improve the management and our stakeholder's satisfaction.
- Promote the workers consultation, participation and involvement in the establishing and preservation of the safety and health work conditions.
- Continuously improve the energy performance, including energetic efficiency, the energy use and consumption.
- Establishing resources to purchase energy-efficient products and services and support design activities, with the purpose of the continuous improvement of the energy performance.
- Maintaining constructive relationship of dialogue and transparency with the local community, as well as with other stakeholders, making available and receiving the information, through the appropriate channels, the potential impacts of development and management activities, as well as the energy performance of the organization, in actively cooperation with the competent authorities.
- Communicate the Safety, Health, Environment, Quality and Energy Integrated Policy to all employees and relevant stakeholders.

This Policy is mandatory for any person participating in the company activities and is their responsibility to act with rigor and professionalism, to ensure compliance with this policy.

Sines, 11 August 2020



Marco Vantaggiato
C.O.O.