

Appendix 1

Details of Company's Directors, Executives, the person assigned to take direct responsibility for accounting supervision and Company Secretary



Appendix 1

Appendix 1.1 Details of Company’s Directors, Executives, the person assigned to take direct responsibility for accounting supervision and Company Secretary

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
1 Mr. Sri Prakash Lohia - Chairman of the Board (Non-Executive Director) - Appointment Date of Directorship 19 September 2009	69	- Bachelor of Commerce, Delhi University, India - Role of the Director and the Board Program 2017, Institute of Directors (IOD), London, UK	None	- Brother of Mr. Alope Lohia - Father of Mr. Amit Lohia	Other listed companies		
					None		
					Other companies (14 companies)		
					2014 – Present	- Chairman	- Industries Chimiques Du Senegal S.A.
					2012 – Present	- Chairman	- Indorama Eleme Fertilizer & Chemicals Limited
					2012 – Present	- Director (Main Occupation)	- Indorama Services UK Ltd.
2012 - Present	- Commissioner	- PT. Irama Unggul					
2011 – Present	- President Commissioner	- PT. Indorama Ventures Indonesia					
2011 – Present	- President Commissioner	- PT. Indorama Polyester Industries Indonesia					
2011 – Present	- President Commissioner	- PT. Indorama Polychem Indonesia					
2011 – Present	- President Commissioner	- PT. Indorama Polypet Indonesia					
2011 – Present	- President Commissioner	- PT. Indorama Petrochemicals					
2010 – Present	- Director	- Indorama Commerce DMCC					
2009 – Present	- Chairman	- Indorama Corporation Pte. Ltd.					
2009 – Present	- President Commissioner	- PT. Indo-Rama Synthetics Tbk					
2006 – Present	- Chairman	- Indorama Eleme Petrochemicals Limited					
2009 - 2016	- Director	- Indorama Group Holdings Limited					
Other organizations							
None							

Name – Surname/Position/ Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
2 Mr. Alope Lohia - Executive Director - Vice Chairman of the Board - Chairman of the Sustainability and Risk Management Committee - Group Chief Executive Officer (Main Occupation) - (Authorized Director) - Appointment Date of Directorship 19 September 2009	63	- Honorary PhD Degree of Business Administration, Rajamangala University of Technology Thanyaburi, Thailand - Bachelor of Commerce, Delhi University, India - Director Accreditation Program (DAP) Class No.65/2007, Thai Institute of Directors, Thailand	1,000,010 Shares (0.018%)	- Spouse of Mrs. Suchitra Lohia - Brother of Mr. Sri Prakash Lohia - Father of Mr. Yashovardhan Lohia	Other listed companies		
					None		
					Other companies (24 companies)		
					2016 - Present	- Director	- Viraa Limited
					2015 - Present	- Director	- Capialla Limited
2014 - Present	- Director	- Aurelius Holdings Limited					
2012 – Present	- Director	- Vega Aviation Limited					
2012 – Present	- Director	- Brookgrange Investments Limited					
2012 – Present	- Commissioner	- PT. Indorama Polypet Indonesia					
2011 – Present	- Director	- Auctus Holdings Limited					
2011 – Present	- Commissioner	- PT. Indorama Polychem Indonesia					
2011 – Present	- Commissioner	- PT. Indorama Petrochemicals					
2011 – Present	- Commissioner	- PT. Indorama Ventures Indonesia					
2011 – Present	- Commissioner	- PT. Indorama Polyester Industries Indonesia					
2009 – Present	- Chairman	- Indorama Resources Limited					
2008 – Present	- Chairman	- Beacon Chemicals Ltd.					
2004 – Present	- Director	- Canopus International Limited					
1997 – Present	- Director	- VOX Investment Limited					
1996 – Present	- Director	- Petform (Thailand) Limited					
2012 – 2018	- Chairman	- Indorama Polyester Industries PCL.					
2009 – 2018	- Director	- Indorama Petrochem Limited					
2008 – 2018	- Director	- TPT Petrochemicals PCL					
2004 – 2018	- Chairman	- Indorama Polymers PCL					
2001 – 2018	- Chairman	- Asia Pet (Thailand) Limited					
1994 – 2018	- Chairman	- Indorama Holdings Limited					
1987 – 2018	- Chairman	- Aurus Speciality Company Limited					
2007 - 2016	- Director	- Cryoviva (Thailand) Ltd.					
Other Organizations							
None							

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
3 Mrs. Suchitra Lohia - Executive Director (Main Occupation) - Chairperson of the Corporate Social Responsibility Committee - Deputy Group CEO (Authorized Director) - Appointment Date of Directorship 19 September 2009	57	- Bachelor of Commerce, Delhi University, India - Owner President Management Program, Harvard Business School - Capital Market Academy Leadership Program, Capital Market Academy (Class 14), Thailand - Director Accreditation Program (DAP) Class No. 108/2014, Thai Institute of Directors, Thailand	-None- (held by her spouse 1,000,010 shares or 0.018%)	- Spouse of Mr. Alope Lohia - Mother of Mr. Yashovardhan Lohia	Other listed companies		
					None		
					Other companies (25 companies)		
					2019 - Present	- Director	- Volta Circle Limited
					2016 - Present	- Director	- Viraa Limited
2015 - Present	- Director	- Capialla Limited					
2015 – Present	- Director	- QAMA Investments Limited					
2014 – Present	- Director	- Aurelius Holdings Limited					
2012 – Present	- Director	- Vega Aviation Limited					
2012 – Present	- Director	- Brookgrange Investments Limited					
2011 – Present	- Director	- Auctus Holdings Limited					
2011 – Present	- Commissioner	- PT. Indorama Polychem Indonesia					
2011 – Present	- Commissioner	- PT. Indorama Petrochemicals					
2011 – Present	- Commissioner	- PT. Indorama Ventures Indonesia					
2011 – Present	- Commissioner	- PT. Indorama Polyester Industries Indonesia					
2011 – Present	- Commissioner	- PT. Indorama Polypet Indonesia					
2009 – Present	- Director	- Indorama Resources Limited					
2008 – Present	- Director	- Beacon Chemicals Ltd.					
2004 – Present	- Director	- Canopus International Limited					
1997 – Present	- Director	- VOX Investment Limited					
1996 – Present	- Director	- Petform (Thailand) Limited					
2012 – 2018	- Chairperson	- Indorama Petrochem Limited					
2011 – 2018	- Chairperson	- TPT Petrochemical PCL					
2008 – 2018	- Director	- Indorama Polyester Industries PCL					
2004 – 2018	- Director	- Indorama Polymers PCL					
2001 – 2018	- Director	- Asia Pet (Thailand) Limited					
1994 – 2018	- Director	- Indorama Holdings Limited					
1987 - 2018	- Director	- Aurus Speciality Company Limited					
Other Organizations (1 organization)							
2019 – present	- Chairperson	- IVL Foundation					

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
4 Mr. Amit Lohia - Non-Executive Director - Appointment Date of Directorship 19 September 2009	47	- Bachelor of Economics and Finance, Wharton School of Business, USA	None	- Son of Mr. Sri Prakash Lohia	Other listed companies		
					None		
					Other companies (15 companies)		
					2016 – Present	- Director (Main Occupation)	- Indorama Services UK Ltd.
					2014 – Present	- Vice Chairman	- Industries Chimiques Du Senegal S.A.
					2013 – Present	- Vice President Commissioner	- PT. Indo-Rama Synthetics Tbk
					2012 – Present	- Vice Chairman	- Indorama Eleme Fertilizer & Chemicals Limited
					2011 – Present	- Commissioner	- PT. Indorama Ventures Indonesia
					2011 – Present	- Commissioner	- PT. Indorama Polyester Industries Indonesia
					2011 – Present	- Commissioner	- PT. Indorama Polychem Indonesia
2011 – Present	- Commissioner	- PT. Indorama Polypet Indonesia					
2011 – Present	- Commissioner	- PT. Indorama Petrochemicals					
2009 – Present	- Vice Chairman	- Indorama Corporation Pte. Ltd.					
2006 – Present	- Vice Chairman	- Indorama Eleme Petrochemicals Limited					
2004 – 2021	- Director	- IRS Universal Pte. Ltd. (Formerly known as Isin International Pte. Ltd.)					
2009 – 2018	- Director	- UIB Insurance Brokers (India) Private Ltd.					
2016 – 2018	- Director	- Indorama Group Holdings Limited					
2010 – 2019	- Director	- Indorama Commerce DMCC					
Other organizations							
None							

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
5. Mr. Yashovardhan Lohia - Executive Director - Member of the Sustainability and Risk Management Committee - Chief Sustainability Officer (Main Occupation) - (Authorized Director) - Appointment Date of Directorship 24 April 2019	34	- Bachelor of Engineering Business Management, Warwick Business School, Warwickshire, UK - Director Certification Program (DCP), Class 214/2015, Thai Institute of Directors Association (IOD), Thailand	None	- Son of Mr. Alope Lohia and Mrs. Suchitra Lohia	Other listed Companies (1 Company)		
					2015 – present	- Chairman of the Board	- Thai Plaspac Public Company Limited
					Other companies (10 companies)		
					2021 – Present	- Commissioner	- PT. Indorama Ventures Sustainable Solutions Indonesia
					2018 – Present	- Chairman	- Medco Plast Co. for Packing & Packaging systems (S.A.E.)
					2018 - Present	- Director	- Indorama Polymers Public Company Limited
					2018 – Present	- Director	- Indorama Polyesters Industries Public Company Limited
					2018 - Present	- Director	- Indorama Petrochem Limited
					2018 - Present	- Director	- TPT Petrochemicals PCL
					2009 – Present	- Director	- Indorama Resources Limited
2009 – Present	- Director	- Beacon Chemicals Limited					
2007 – Present	- Director	- Aurus Speciality Company Limited					
2018 – 2020	- Director	- Indorama Holdings Limited					
Other organization							
None							

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
6 Mr. Dilip Kumar Agarwal - Executive Director - Member of the Sustainability and Risk Management Committee - Chief Executive Officer of Combined PET, IOD and Fibers Business (Main Occupation) - Chief Financial Officer (Ad Interim) - (Authorized Director) - Appointment Date of Directorship 27 April 2010	64	- Bachelor of Science, University of Udaipur, India - Chartered Accountant, The Institute of Chartered Accountants of India, India - Cost Accountant, Institute of Cost & Management Accountants of India, India - Company Secretary Program, The Institute of Company Secretaries of India (ICSI), India - Director Accreditation Program (DAP), Class No.65/2007, Thai Institute of Directors, Thailand - Director Certification Program (DCP), Class No. 182/2013, Thai Institute of Directors, Thailand - E-learning CFO Orientation, Accounting and Financial Preparation (CFO's Orientation Course), Thailand Securities Institute (TSI), The Stock Exchange of Thailand (SET) in 2021	555,959 shares (0.010%)	None	Other listed companies		
					None		
					Other companies (66 companies)		
					2021 - Present	- Director	- Indorama Ventures Sustainable Recycling LLC
					2021 - Present	- Manager	- Huvis Indorama Advanced Materials, LLC
					2021 - Present	- Chairman	- Avgol Industries 1953 Ltd.
					2021 – Present	- Non-Executive/ Non-Independent Director	- Indo Rama Synthetics (India) Limited
					2020 – Present	- Vice President	- Indorama Ventures Recycling Poland Sp. Z.o.o.
					2020 – Present	- Director	- Indorama Ventures Propylene Oxides LLC
					2020 – Present	- Director	- Indorama Ventures Oxides International LLC
					2020 - Present	- Director	- Indorama Ventures Oxides Australia PTY Limited
					2019 – Present	- Director	- Indorama Ventures Sustainable Solutions Fontana, Inc.
					2019 - Present	- Director	- Indorama Ventures Oxides LLC
					2019 – Present	- Director	- PT. Indorama Petrochemicals
					2019 – Present	- Director	- Indorama Loop Technologies LLC
					2019 - Present	- Director	- Indorama Ventures Sustainable Solutions LLC
					2018 - Present	- Chairman	- Indorama Ventures Polimeros S.A.
					2018 - Present	- Vice Chairman	- IVL Dhunseri Polyester Company S.A.E.
					2018 - Present	- Manager	- Indorama Ventures Corpus Christi Holding LLC
					2017 - Present	- Director	- Indorama Ventures Exporter Inc.
2016 - Present	- Vice Chairman	- IVL Dhunseri Petrochem Industries Private Limited					
2016 - Present	- Chairman	- Indorama Ventures Quimica S.L.U.					
2016 - Present	- Manager	- Indorama Ventures Xylenes & PTA LLC					
2015 - Present	- Manager	- Indorama Ventures Olefins LLC					
2015 - Present	- Director	- Indorama Ventures Northern Investments Inc.					
2015 - Present	- Director	- Indorama Ventures Gestion Inc.					
2015 - Present	- Chairman	- Indorama Ventures Corlu PET Sanayi Anonim Şirketi					
2014 – Present	- Chairman	- Indorama Ventures Adana PET Sanayi Anonim Şirketi					
2014 – Present	- Chairman	- Indorama Ventures Ecomex, S. de R.L. de C.V.					
2013 – Present	- Chairman	- Indorama Ventures Global Services Limited					
2013 – Present	- Chairman	- Indorama Ventures AlphaPet Holdings, Inc.					

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
					2011 – Present	- Director	- PT. Indorama Polypet Indonesia
					2011 – Present	- Director	- Indorama Ventures Logistics LLC
					2011 – Present	- Director	- Indorama Ventures (Oxide & Glycols) LLC
					2011 – Present	- Chairman	- Guangdong IVL PET Polymer Co., Ltd.
					2011 – Present	- Director	- PT. Indorama Ventures Indonesia
					2011 – Present	- Director	- PT. Indorama Polyester Industries Indonesia
					2011 – Present	- Director	- Indorama Ventures Poland Sp. Z o.o.
					2011 – Present	- Director	- StarPet Inc.
					2011 – Present	- Director	- Auriga Polymers Inc.
					2011 – Present	- Chairman	- IVL Holding S. de R.L. de C.V.
					2011 – Present	- Chairman	- Indorama Ventures Polymers Mexico, S. de R.L. de C.V.
					2011 – Present	- Chairman	- Indorama Ventures Polycom S. de R.L. de C.V.
					2010 – Present	- Director	- Indorama PET (Nigeria) Ltd.
					2010 – Present	- Chairman	- IVL Belgium N.V.
					2010 – Present	- Chairman	- Indorama Petrochem Limited
					2010 – Present	- Chairman	- TPT Petrochemicals PCL
					2007 – Present	- Managing Director	- Indorama Polymers Rotterdam B.V.
					2007 – Present	- Director	- Indorama Polymers Workington Limited
					2007 – Present	- Managing Director	- Indorama Holdings Rotterdam B.V.
					2007 – Present	- Director	- AlphaPet Inc.
					2007 – Present	- Director	- UAB Indorama Holdings Europe
					2007 – Present	- Director	- UAB Indorama Polymers Europe
					2004 – Present	- Chairman	- Indorama Polymers PCL
					2003 – Present	- Chairman	- UAB Orion Global PET
					2001 – Present	- Chairman	- Asia Pet (Thailand) Limited
					1996 – Present	- Director	- Petform (Thailand) Ltd.
					2014 – 2021	- Chairman	- Indorama Ventures Ecomex Services, S. de R.L. de C.V.
					2011 – 2021	- Director	- KP Equity Partners Inc.
					2011 – 2021	- Chairman	- Grupo Indorama Ventures, S. de R.L. de C.V.
					2011 – 2021	- Chairman	- Indorama Ventures Servicios Corporativos, S. de R.L. de C.V.
					2018 - 2019	- Chairman	- Indorama Ventures Brazil Participacoes S.A.
					2015 – 2017	- Chairman	- Indorama Ventures Polymers (Rayong) PCL
					2015 - 2017	- Director	- Micro Polypet Private Ltd.

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
					2010 - 2017	- Director	- UAB Ottana Polimeri Europe
					2015 – 2016	- Director	- Sanchit Polymers Private Ltd.
					2015 – 2016	- Director	- Eternity Infrabuild Private Ltd.
					2014 – 2016	- President	- Indorama Ventures USA LLC
					2014 – 2016	- President	- Indorama Ventures Polyholding LLC
					Other Organizations		
					None		

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
7 Mr. Udey Paul Singh Gill - Executive Director - Member of the Sustainability and Risk Management Committee - Chief Strategy Officer (Main Occupation) - (Authorized Director) - Appointment Date of Directorship 27 April 2011	68	- MBA (Marketing Management) College of Basic Sciences, PAU, Ludhiana, Punjab, India - International Trade, Fulbright Scholar, University of California, USA - BSc. (Hons), PAU, Ludhiana Punjab, India - Director Accreditation Program (DAP), Class No. 95/2012 Thai Institute of Directors, Thailand - Director Certification Program (DCP), Class No. 182/2013 Thai Institute of Directors, Thailand	183,336 shares (0.003%)	None	Other listed companies		
					None		
					Other companies (22 companies)		
					2017 – Present	- Director	- Glanzstoff Industries S.A. (Former name is Glanzstoff Industries A.G.)
					2019 - 2021	- Chairman	- Sinterama S.p.A.
					2019 - 2021	- Director	- Indo Rama Syntetics (India) Limited
					2018 - 2021	- Director	- Wellman Neufchateau Recyclage S.A.
					2018 - 2021	- Chairman	- Avgol Industries 1953 Ltd.
					2017 - 2021	- Chairman	- Performance Fibres Operations México, S. de R.L. de C.V.
					2017 – 2021	- Chairman	- Performance Fibers Services, S. de R.L. de C.V.
2016 – 2021	- Director	- Performance Fibers (Kaiping) No.3 Company Limited					
2015 – 2021	- Director	- Performance Fibers (Kaiping) Company Limited					
2015 – 2021	- Director	- Performance Fibers (Kaiping) No.2 Company Limited					
2015 – 2021	- Chairman	- Performance Fibers (Hong Kong) Limited					
2014 – 2021	- Director	- PHP Fibers GmbH					
2014 – 2021	- Director	- PHP Fibers Inc.					
2013 – 2021	- CEO	- Indorama Germany GmbH (Former name is Trevira Holdings GmbH)					
2011 – 2021	- Chairman	- Indorama Polyester Industries PCL.					
2011 – 2021	- President Director	- PT. Indorama Polychem Indonesia					
2011 – 2021	- President Director	- PT. Indorama Ventures Indonesia					
2011 – 2021	- President Director	- PT. Indorama Polyester Industries Indonesia					
2011 – 2021	- Director	- KP Equity Partners Inc.					
2011 – 2021	- Director	- Wellman International Limited					
2012 – 2018	- Director	- FiberVisions Corporation					
2011 – 2018	- Manager	- Indorama Ventures Performance Fibers Holdings USA LLC					
Other organizations (2 organizations)							
2020 – present	Board Member	- International Textile Manufacturers Federation (ITMF)					
2020 - present	Advisory Board	- "BIOTEXFUTURE" Research Project of RWTH Aachen University and Adidas AG					

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
8 Mr. Sanjay Ahuja - Executive Director President - Interim Executive Combined PET (Main Occupation) (Authorized Director) - Appointment Date of Directorship 13 November 2015	53	- Chartered Accountant, The Institute of Chartered Accountants of India, India - Director Certification Program (DCP) Class No.175/2013, Thai Institute of Directors, Thailand - E-learning CFO Refresh, Training for Continuing Accounting Knowledge (CFO's Refresh Course), Thailand Securities Institute (TSI), The Stock Exchange of Thailand (SET) in 2020 - E-learning CFO Orientation, Accounting and Financial Preparation (CFO's Orientation Course), Thailand Securities Institute (TSI), The Stock Exchange of Thailand (SET) in 2020 - Fundamentals Course - Young accountants should know, an accounting training institute, CPD Tutor in 2021	132,697 shares (0.002%)	None	Other listed Companies		
					None		
					Other companies (17 companies)		
					2019 – present	- Director	- Indorama Ventures Global Shared Services Private Limited
					2019 – present	- Director	- Indorama Ventures Oxides Ankleshwar Private Limited
					2018 - present	- Director	- Indorama Polymers Public Company Limited
					2018 – present	- Director	- Indorama Polyester Industries Public Company Limited
					2016 – Present	- Director	- IVL Dhunseri Petrochem Industries Private Limited
					2015 - Present	- Director	- Indorama Petrochem Limited
					2015 - Present	- Director	- TPT Petrochemicals PCL
2014 – Present	- Director	- IVL Belgium N.V.					
2013 – Present	- Director	- Indorama Ventures Global Services Limited					
2013 – Present	- Director	- Indorama Ventures Europe B.V.					
2012 – Present	- Director	- IVL Singapore Pte. Ltd.					
2018 – 2020	- Director	- Indorama Holdings Limited					
2014 – 2020	- Director	- Indorama Ventures Adana PET Sanayi Anonim Şirketi					
2012 – 2020	- Director	- Indo Polymers Mauritius Limited					
2015 – 2019	- Director	- Indorama Ventures Corlu PET Sanayi Anonim Şirketi					
2016 – 2017	- Director	- Micro Polypet Private Limited					
2015 - 2017	- Director	- Indorama Ventures Polymers (Rayong) PCL					
Other organizations							
None							

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
9 Mr. Rathian Srimongkol - Lead Independent Director - Vice Chairman of the Board - Chairman of the Audit Committee - Member of the Sustainability and Risk Management Committee - Appointment Date of Directorship 19 September 2009	62	<ul style="list-style-type: none"> - Master of Business Administration, Thammasat University, Thailand - M.P.A.(General Administration) Suan Sunandha Rajabhat University, Thailand - Medical Degree, Faculty of Medicine Siriraj Hospital, Mahidol University, Thailand - Bachelor's Degree in Medical Science, Mahidol University, Thailand - Certificate in Politics and Governance in Democratic Systems for Executives Course (Class 9), King Prajadhipok's Institute, Thailand - Diploma, National Defence College, The Joint State Private Sectors Course Class No. 51/21, National Defence College of Thailand, Thailand - Capital Market Academy Leadership Program (Class 11), Capital Market Academy, Thailand - Thai Institute of Directors ("IOD"), Thailand <ul style="list-style-type: none"> ➢ Director Certification Program (DCP), Class No.8/2001 ➢ Role of the Chairman 	991,400 shares (0.018%)	None	Other listed Companies (4 companies)		
					2021 – present	- Chairman/ Chairman of Investment Committee/ Chairman of Nominating and Compensation Committee and Authorized Director	- XSpring Capital Public Company Limited
					2012 – present	- Director, President and Chief Executive Officer (Main occupation)	- Krungthai Card PCL
					2018 – 2021	- Independent Director, Vice Chairman of the Board of Directors, Chairman of Audit Committee and Nomination and Remuneration Committee	- Raimon Land PCL
					2013 - 2020	- Independent Director, Chairman of the Audit Committee, Member of Corporate Governance Committee and Member of Nominating & Compensation Committee	- One to One Contacts PCL
					Other companies (5 Companies)		
					2021 - present	- Director	- Krungthai Advisory Company Limited
					2021 – present	- Chairman and Authorized Director	- XSpring Digital Company Limited
					2021 – present	- Chairman and Authorized Director	- XSpring AMC Asset Management Company Limited
					2021 – present	- Executive Chairman and Authorized Director	- Krungthai Zmico Securities Company Limited
2021 - present	- Chairman and Authorized Director	- XSpring Asset Management Company Limited					
Other organizations (3 organizations)							

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
		Program, Class No.19/2008 ➤ Financial Statements Demystified for Director Program, Class No.1/2009			2019 - 2021 2018 - 2021 2017 - 2021	- Chairman - Chairman - Vice President	- Islamic bank of Thailand - Tobacco Authority of Thailand - Thai Listed Companies Association

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
10 Mr. William Ellwood Heinecke - Independent Director - Member of the Nomination, Compensation and Corporate Governance Committee - Appointment Date of Directorship 19 September 2009	72	- Honorary Doctoral Degree of Business Administration in Management, Yonok University, Lampang, Thailand - International School of Bangkok, Thailand - Director Certification Program (DCP) Class No. 64/2005, Thai Institute of Directors, ("IOD") Thailand	4,534,932 Shares (0.081%)	None	Other listed companies (2 companies, including 1 listed company in Spain)		
					Present	- Chairman of the Board and Chairman of Executive Management Committee (Main Occupation)	- Minor International Public Company Limited and its subsidiaries
					Present	- Director	- NH Hotel Group S.A.
					Other companies (42 companies)		
					Present	- Chairman	- Minor Corporation Public Company Limited and its subsidiaries
					Present	- Chairman	- The Minor Food Group Public Company Limited and its subsidiaries
					Present	- Director	- Rajadamri Hotel Public Company Limited and its subsidiaries
Present	- Director	- Pacific Cross International Ltd.					
Other organizations							
None							

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
11 Dr. Siri Ganjarerndee - Independent Director - Member of the Audit Committee - Member of the Nomination, Compensation and Corporate Governance Committee - Appointment Date of Directorship 27 April 2010	74	- Ph.D. Monetary Economics and Econometrics & Operations Research, Monash University, Australia - M.Ec. Economic Statistics and Monetary Economics, University of Sydney, Australia - B.E. (2 nd Honour, 1 st division), Economic Statistics, University of Sydney, Australia - Thai Institute of Directors (“IOD”), Thailand > Director Accreditation Program (DAP) Class No.4/2003 > Director Certification Program (DCP) Class No.60/2005 > Audit Committee Program Class No.6/2005 - Capital Market Academy Leadership Program Class No.5/2007, The Stock Exchange of Thailand - Advanced Management Program (AMP), Class No.113/1995 Harvard Business School	None	None	Other listed companies (5 companies)		
					1999 – Present	- Chairman of Board of Director, Chairman of Nomination and Remuneration Committee, Chairman of Investment Committee and Chairman of Performance Assessment and Evaluation Committee	- Bangkok Life Assurance PCL.
					2015 - 2018	- Independent Director, Chairman of the Audit Committee and Chairman of Risk Management Committee	- Raimon Land PCL
					2014 - 2018	- Independent Director and member of the Audit Committee	- Samitivej PCL
					2000 – 2018	- Independent Director, Member of Nominating and Remuneration Committee and Chairman of the Audit Committee	- The Post Publishing PCL
2000 – 2017	- Vice Chairman and Chairman of the Audit Committee	- Thai Vegetable Oil PCL					
Other companies (3 companies)							
2019 – Present	- Chairman of Board of Directors and Chairman of Executive Committee	- Navavej Internation PCL					
2016 – Present	- Chairman of the Board of Director and Chairman of the Compensation and Nomination Committee	- TRIS Rating Ltd.					
2003 – Present	- Director, Member of Audit Committee, Member of the Remuneration Committee and Chairman of Nomination Committee (Main Occupation)	- TRIS Corporation Co., Ltd.					
Other organizations (3 organizations)							

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
					2018 – present	- Chairman - Risk Management Committee, Member of University Council and Chairman of Finance Committee	- Sukhothai Thammathirat Open University
					2003 – present	- Member of Sub-Committee for Evaluation of State Enterprises	- State Enterprise Policy Office, Ministry of Finance
					2010 - 2017	- Member of the Public Sector Development Sub-Commission in Finance and Budgetary System	- The Office of Public Sector Development Commission

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
12 Mr. Kanit Si - Independent Director - Member of the Nomination, Compensation and Corporate Governance Committee - Member of the Sustainability and Risk Management Committee - Appointment Date of Directorship 27 April 2010	71	<ul style="list-style-type: none"> - MBA, Finance and Quantitative Method, University of New Orleans, USA - Bachelor of Engineering (Honor & Gold Medal), Chulalongkorn University, Thailand - Director Certification Program (DCP) 2003, Thai Institute of Directors, ("IOD") Thailand - Global Leadership Development Program (GLDP) 2004, International Centre for Leadership in Finance (ICLIF), Thailand - Capital Market Academy Leadership Program (Class 9) 2009, Capital Market Academy, Thailand - Ethical Leadership Program (Class 16) 2019, Thai Institution of Directors ("IOD"), Thailand. - Advanced Audit Committee Program (AACP) (Class 36) 2020, Thai Institution of Directors, ("IOD") Thailand. 	300,000 Shares (0.005%)	None	Other listed companies (2 companies)		
					1998 – Present	- Senior Executive Vice President (Main Occupation)	- Bangkok Bank PCL
					2018 - 2020	- Independent Director and Chairman of the Audit Committee	- Thai Oil PCL
					Other companies (4 companies)		
					2000 – Present	- Director	- HMC Polymers Company Limited
					2000 – Present	- Director	- Indorama Polyester Industries PCL
					1999 – Present	- Director	- TPT Petrochemicals PCL
2000 - 2019	- Director	- Bangkok Industrial Gas Co., Ltd.					
Other organizations							
None							

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
13 Mr. Russell Leighton Kekuewa - Independent Director - Chairman of the Nomination, Compensation and Corporate Governance Committee - Member of the Sustainability and Risk Management Committee - Appointment Date of Directorship 20 October 2014	67	- Master of Science Industrial Engineering and Engineering Management, Stanford University, Stanford, California, USA - Bachelor of Science Civil Engineering, University of the Pacific Stockton, California, USA - Thai Institute of Directors (“IOD”), Thailand > Director Certification Program (DCP) Class No.196/2014 > Strategic Board Master Class (SBM) Class No.3/2018	750,000 shares (0.013%)	None	Other listed companies (2 companies)		
					2016 – Present	- Independent Director and Chairman of the Risk Management Committee	- Bangkok Post PCL
					2015 - Present	- Independent Director Member of Audit and Corporate Governance Committee and Chairman of Nomination and Remuneration Committee	- Boutique Corporation PCL
					Other companies		
					None		
					Other organizations		
None							

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
14 Mr. Tevin Vongvanich - Independent Director - Member of the Audit Committee - Member of the Sustainability and Risk Management Committee - Appointment Date of Directorship 24 April 2019	63	<ul style="list-style-type: none"> - Honorary Doctorate Degree, Faculty of Engineering, Chulalongkorn University, Thailand - Honorary Doctorate of Philosophy, Civil Engineering Department, Faculty of Industry and Technology, Rajamangala University of Technology Isan, Thailand - M.Sc. (Petroleum Engineering), University of Houston, USA - M.Sc. (Chemical Engineering), Rice University, USA - B.Eng. (Chemical Engineering) (Hons.), Chulalongkorn University, Thailand - Thai Institute of Directors Association (IOD), Thailand <ul style="list-style-type: none"> > Director Certification Program (DCP), Class 21/2002 > Financial Statements for Directors (FSD), Class 6/2009 > Role of the Compensation Committee (RCC), Class 13/2011 > Anti-Corruption for Executive Program (ACEP), Class 15/2015 > Ethical Leadership Program (ELP), Class 7/2017 - Senior Executive Program (SEP), Class 7, Sasin Graduate Institute of Business Administration, Chulalongkorn University - Program for Global Leadership (PGL), Class 3, Harvard Business School, USA - Democratic Politics and 	100,000 shares (0.002)	None	Other listed companies (4 companies)		
					2019 – Present	- Vice Chairman of the Board and Chairman of the Nomination and Remuneration Committee	- Berli Jucker PCL
					2019 – Present	- Independent Director, Chairman of Risk Management Committee and Member of the Corporate Governance Committee	- Amata Corporation PCL
					2015 – 2018	- Director, Secretary to the Board, President and Chief Executive Officer	- PTT PCL
					2015 – 2018	- Chairman of the Board of Directors	- IRPC PCL
					Other companies (1 company)		
					2019 – Present	- Chairman of the Board	- InnoSpace (Thailand) Co., Ltd.
					Other organizations (17 organizations)		
					2020 - present	- Committee	- BCG Economy Committee
					2020 – present	- Committee	- Chulalongkorn University Council
2020 – Present	- Committee and Chairman of State Enterprise Development Planning	- State Enterprise Policy Office					
2019 – Present	- Council Committee and Chairman of Sub-Committee on National Competitiveness (Main Occupation)	- National Economic and Social Development Council					
2019 - Present	- Chairman of Sub-committee on Capital Market Competitiveness Development	- The Securities and Exchange Commission					

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
		<ul style="list-style-type: none"> - Governance for High-Level Administrators Program, Class 10, King Prajadhipok's Institute - Capital Market Academy Leadership Program, Class 6, Stock Exchange of Thailand - Diploma, National Defence College, The Joint State-Private Sector Course, Class 22, National Defence College. - Program for Senior Executives on Justice Administration, Class 16, Office of the Judiciary - Corporate Governance for Directors and Senior Executives of State Enterprises and Public Organizations, Class 7, Public Director Institute (PDI), King Prajadhipok's Institute - Certificate in Top Executives Program in Energy Literacy for a Sustainable Future (Class 3/2013), Thailand Energy Academy (TEA) 			<ul style="list-style-type: none"> - 2019 – present - 2014 – Present - 2011 – Present - 2019 – 2020 - 2016 – 2019 - 2014 – 2019 - 2017 – 2018 - 2017 – 2018 - 2016 – 2018 - 2015 – 2018 - 2015 – 2017 - 2014 – 2018 	<ul style="list-style-type: none"> - Chairman of Committee for Fund Management in National Competitiveness (PMU-C) - Director to the Board of Trustees - Fellow Member - Committee Member - Chairman of the Council - Chairman of the Center for the Competitiveness - Director - Director - Board Member - Board Member - President - Member 	<ul style="list-style-type: none"> - The National Higher Education, Science, Research and Innovation Policy Council - Thailand Management Association (TMA) - Thailand Institute of Directors Association (IOD) - Public Organization Development and Promotion Committee - Vidyasirimedhi Institute of Science and Technology (VISTEC) - Thailand Management Association (TMA) - Thai Listed Companies Association - National Economic Reform Commission - Office of the Public Sector Development Commission - National Science and Technology Development Agency - Chulalongkorn University Alumni Association under the Royal Patronage of His Majesty the King (CUAA) - National Committee on Competitive Advantage (NCC)

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
15 Mrs. Kaisri Nuengsigkapien - Independent Director - Member of the Nomination, Compensation and Corporate Governance Committee - Appointment Date of Directorship 30 June 2020	60	<ul style="list-style-type: none"> - Master of Business Administration, Thammasat University - Bachelor of Accounting, Thammasat University - Capital Market Academy Leadership Program (Class 3), Capital Market Academy, Thailand - Thai Institute of Directors ("IOD"), Thailand <ul style="list-style-type: none"> > Directors Certification Program (DCP) Class 0/2000 > The Role of The Chairman Program (RCP) Class 30/2013 > The Role of The Compensation Committee Program (RCC) Class 16/2013 > Advanced Audit Committee Program (AACP) Class 36/2020 > Directors Leadership Certification Program (DLCP) Class 0/2020 (Dry Run) 	None	None	Other listed companies (2 companies)		
					2019 - present	- Independent Director and Chairman of Audit Committee	- SCG Packaging Public Company Limited
					2016 - present	- Chairman of the Board of Directors / Member of Executive Committee (Main Occupation)	- Mc Group Public Company Limited
					Other companies (2 companies)		
					2018 – Present	- Chairman of the Board of Director	- Buono (Thailand) Public Company Limited
					2016 – Present	- Director	- TOP T 2015 Company Limited
Other organizations (5 companies)							
2021 - present	- Appeal Committee	- The Stock Exchange of Thailand					
2018 - Present	- Director	- Thai Institute of Directors					
2016 – Present	- Director and Treasurer	- Rakkaew Foundation					
2016 – Present	- Member of Corporate Governance Committee	- Bank of Thailand					
2016 - 2017	- Advisor	- Securities and Exchange Commission, Thailand					

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
16 Dr. Harald Link - Independent Director - Appointment Date of Directorship 1 November 2021	67	<ul style="list-style-type: none"> - Honorary Doctor of Business Administration (Management), Rajamangala University of Technology Srivijaya, Thailand - Master of Business Administration, University of St. Gallen Switzerland, Switzerland - Director Accreditation Program (DAP) 2017, Thai Institute of Directors (“IOD”), Thailand - In-House Program on “Business Transformation to be driven into Digital Economy” - Diploma, National Defence College, The Joint State-Private Sector Course, 2004 (NDC Class 17) - Certificate, Top Executives Program, The Capital Market Academy (CMA Class 11) - Certificate, Energy Literacy for Sustainable Future, Thailand Energy Academy (TEA Class 2) - Certificate, Executive Management with Business Development and Investment, Institute of Business and Industrial Development (IBID Class 1) - In-House Program on “Business Transformation to be driven into Digital Economy” by Thai Institute of Directors (“IOD”), Thailand in 2020 	2,000,000 shares (0.036%)	None	Other listed Companies (3 companies)		
					2010 - Present	- Independent Director and Chairman of Compensation and Nominating Committee	- True Corporation PCL
					1993 – present	- Chairman, President, Chairman of Management Committee and Chairman of Risk Management Committee (Main Occupation)	- B. Grimm Power PCL
					2018 - 2020	- Member of Nomination and Compensation Committee	- B. Grimm Power PCL
					1998 – 2020	- Independent Director	- Siam City Cement PCL
					Other companies (101 Companies)		
					Present	- Director	- Amata B.Grimm Power Limited
					Present	- Director	- Amata B.Grimm Power 1 Limited
					Present	- Director	- Amata B.Grimm Power 2 Limited
					Present	- Director	- Amata B.Grimm Power 3 Limited
					Present	- Director	- Amata B.Grimm Power 4 Limited
					Present	- Director	- Amata B.Grimm Power 5 Limited
					Present	- Director	- Amata B.Grimm Power (Rayong) 1 Limited
					Present	- Director	- Amata B.Grimm Power (Rayong) 2 Limited
					Present	- Director	- Amata B.Grimm Power (Rayong) 3 Limited
					Present	- Director	- Amata B.Grimm Power (Rayong) 4 Limited
					Present	- Director	- Amata B.Grimm Power (Rayong) 5 Limited
					Present	- Director	- Amata City Rayong Company Limited
					Present	- Director	- B.Grimm BIP Power 1 Limited
					Present	- Director	- B.Grimm BIP Power 2 Limited
					Present	- Director	- B.Grimm Power (Laem Chabang) 1 Limited
Present	- Director	- B.Grimm Power (Laem Chabang) 2 Limited					
Present	- Director	- B.Grimm Power (Anghthong) 2 Limited					
Present	- Director	- B.Grimm Power (Anghthong) 3 Limited					
Present	- Director	- B.Grimm Power (U-Tapao) Limited					
Present	- Director	- B.Grimm Power (Chonburi) 2 Limited					
Present	- Director	- Amata Power (Rayong) Limited					
Present	- Director	- Amata B.Grimm Power Service Limited					
Present	- Director	- B.Grimm Power (Bowin) 2 Limited					
Present	- Director	- B.Grimm Power Holding (Laem Chabang)					

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
							Limited
					Present	- Director	- Amata B.Grimm Power Holding Limited
					Present	- Director	- B.Grimm Yanhee Solar Power Limited
					Present	- Director	- B.Grimm Sena Solar Power Limited
					Present	- Director	- B.Grimm Power Service Limited
					Present	- Director	- B.Grimm Power (WHA) 1 Limited
					Present	- Director	- Amata B.Grimm Power SPV 1 Limited
					Present	- Director	- B.Grimm Power Service (Laem Chabang) Limited
					Present	- Director	- B.Grimm & Co Limited
					Present	- Director	- B.Grimm Air Conditioning Limited
					Present	- Director	- B.Grimm Air Conditioning Holding Limited
					Present	- Director	- B.Grimm Alma Link Building Company Limited
					Present	- Director	- B.Grimm Alma Link Building Services Company Limited
					Present	- Director	- B.Grimm Country Club Limited
					Present	- Director	- B.Grimm Dr. Gerhard Link Building Company Limited
					Present	- Director	- B.Grimm International Company Limited
					Present	- Director	- B.Grimm International Service Company Limited
					Present	- Director	- B.Grimm Joint Venture Holding Company Limited
					Present	- Director	- B.Grimm Maritime Limited
					Present	- Director	- B.Grimm Multi Products Company Limited
					Present	- Director	- Hamon B.Grimm Company Limited
					Present	- Director	- H & Co Company Limited
					Present	- Director	- Phud Nam Limited
					Present	- Director	- Anacot Company Limited
					Present	- Director	- B.Grimm Cooling Company Limited
					Present	- Director	- Link Manufacturing 1999 Limited
					Present	- Director	- Newco Marketing Limited
					Present	- Director	- Panrail (Thailand) Company Limited
					Present	- Director	- PCM Transport and Industrial Supplies Limited
					Present	- Director	- Ueang Naang Limited
					Present	- Director	- Ueang Saai Limited
					Present	- Director	- Grimm Installation Services Company Limited
					Present	- Director	- B.Grimm Healthcare Company Limited

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
					Present	- Director	- Biomonde (Thailand) Company Limited
					Present	- Director	- Pimalai Resort & Spa Company Limited
					Present	- Director	- Metalwork Services Company Limited
					Present	- Director	- Carrier (Thailand) Company Limited
					Present	- Director	- B.Grimm Babcock Power Company Limited
					Present	- Director	- B.Grimm Energy Investments Corporation
					Present	- Director	- B.Grimm Power (Singapore) Pte. Ltd.
					Present	- Director	- B.Grimm Industrial Investments Corporation
					Present	- Director	- B.Grimm Investments Pte. Ltd.
					Present	- Director	- Amata Power (Bien Hoa) Limited
					Present	- Director	- Viet Thai Solar Joint Stock Company
					Present	- Director	- B.Grimm Power (Malaysia) Sdn. Bhd.
					Present	- Director	- B.Grimm Power (AIE-MTP) Limited
					Present	- Director	- Ramkhamhaeng 191 Company Limited
					Present	- Director	- Ahingsa KTK Company Limited
					Present	- Director	- Siemens Energy Limited
					Present	- Director	- Vasudhara Company Limited
					Present	- Director	- SavingsAsia (Thailand) Limited
					Present	- Director	- Solarwa Limited
					Present	- Director	- TPS Commercial Limited
					Present	- Director	- B.Grimm Solar Power 1 Limited
					Present	- Director	- B.Grimm Renewable Power 1 Limited
					Present	- Director	- B.Grimm Renewable Power 2 Limited
					Present	- Director	- The Unisus Green Power Limited
					Present	- Director	- Thai Wind Power (Mukdahan) Company Limited
					Present	- Director	- Bo Thong Wind Farm Limited
					Present	- Director	- B.Grimm Solar Power (Chon Daen) Limited
					Present	- Director	- B.Grimm Solar Power (Cha Am) Limited
					Present	- Director	- B.Grimm Solar Power (Chai Badan) Limited
					Present	- Director	- B.Grimm Solar Power (Sap Yai) Limited
					Present	- Director	- B.Grimm Solar Power (Bamnet Narong) Limited
					Present	- Director	- B.Grimm Solar Power (Yang Talat) Limited
					Present	- Director	- B.Grimm Solar Power Rooftop Limited
					Present	- Director	- B.Grimm Solar Power (Wanon Niwat) Limited
					Present	- Director	- B.Grimm Solar Power (Sriboonruang) Limited
					Present	- Director	- B.Grimm Solar Power (Sakaeo) 1 Limited
					Present	- Director	- B.Grimm Power Smart Solution Limited

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
					Present	- Director	- B.Grimm Power (Angthong) 1 Limited
					Present	- Director	- B.Grimm Power LNG JV Limited
					Present	- Director	- B.Grimm S.Napa Solar Power Limited
					Present	- Director	- B.Grimm LNG Limited
					Present	- Director	- Progress Interchem (Thailand) Company Limited
					Present	- Director	- B.Grimm Spectrum Solar Power Limited
					Present	- Director	- Siam Digital Lending Limited
					Present	- Director	- Masii Group (Thailand) Limited
					Other organizations (1 organization)		
					present	- Chairman	- The Thai Red Cross Society

Name – Surname/ Position	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
17 Mr. Alastair Mark Port - Executive President Integrated Oxides and Derivatives - Commencement date of the Position 1 January 2022	55	<ul style="list-style-type: none"> - Masters of Studies Cambridge University - BEng Hons Chemical Engineering Teesside University - Manufacturing Leaders Programme - TPM, RCM maintenance and reliability improvement - Bain and BCG program and change management - McKinsey consultants TOPS manufacturing improvement - Techniques for Continuous Improvement Teams - Belbin, McBerr and SHL personal psychology assessments - Work Structuring organisation development - Neuro linguistic programming - Kepner Tregoe project management and techniques of capex estimation - IOSH managing safely certificate - BST Leadership in safety 	None	None	Other listed companies		
					None		
					Other companies (1 Company)		
					1999 - 2020	- Global Vice President	Huntsman Corporation
					Other organization		
					None		

Name – Surname/ Position	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
18 Mr. Christopher Anthony Kenneally - Executive President Fibers - Commencement Date of the Position 1 January 2022	54	- Bachelor Degree in Economics and Marketing, Swinburne University, Australia	None	None	Other listed companies		
					None		
					Other companies (2 companies)		
					2019 – 2020	- President Europe	- Juul Labs
					2008 - 2019	- President Asia	- Tetra Pak International
					Other organization		
None							

Name – Surname/ Position	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
19 Mr. Klaus Holz - Chief Human Resources Officer - Commencement Date of the Position 1 January 2022	57	- Business Administration, the University of Applied Sciences, Wiesbaden.	None	None	Other listed companies		
					None		
					Other companies (1 Company)		
					2013 - 2020	CEO	Trevira GmbH
					Other organization		
					None		

Name – Surname/ Position	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
20 Mr. Manoj Kumar Sharma - Head of Accounting - Commencement Date of the Position Year 2012	55	- Chartered Accountant, The Institute of Chartered Accountants of India, India - E-learning CFO Orientation, Accounting and Financial Preparation (CFO's Orientation Course), Thailand Securities Institute (TSI), The Stock Exchange of Thailand (SET) in 2020 - E-learning CFO Refresh, Training for Continuing Accounting Knowledge (CFO's Refresh Course), Thailand Securities Institute (TSI), The Stock Exchange of Thailand (SET) in 2020 - Fundamentals Course - Young accountants should know, an accounting training institute, CPD Tutor in 2021	28,631 shares (0.001%)	None	Other listed companies		
					None		
					Other companies		
					None		
					Other organization		
None							

Name – Surname/ Position	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
21 Mr. Souvik Roy Chowdhury - Vice President and Company Secretary - Starting date of the Position 15 February 2010	56	- Bachelor of Commerce, University of Calcutta, India - Chartered Accountant, The Institute of Chartered Accountants of India, India - Chartered Institute of Management Accountants London – Intermediate - Director Certification Program (DCP) Class No. 113/2010, Thai Institute of Directors (IOD), Thailand	48,590 shares (0.001%)	None	Other listed companies		
					None		
					Other companies		
					None		
					Other organization		
					2019 – present	- Director and Treasurer	- IVL Foundation
2020 – 2021	- Co Chair Trade and Investment Committee	- The American Chamber of Commerce in Thailand					
2020 - 2021	- Director	- Irish-Thai Chamber of Commerce					
2015 - 2019	- Vice President	- India Thai Chamber of Commerce					

Appendix 1.2 Information on the Company's Directors and Executives take the Directorship Position in Subsidiaries and Associated Companies as of 31 December 2021

Company Name	Company	Subsidiary Companies / Associated Companies																						
		IVL	IVGS	IRP	PFL	APT	IPI	IRPTA	TPT	GIVL	PFK	PFK2	PFK3	PFHK	PTIVI	PTIPII	PTIP	PTIPII	IVLS	IDPIL	IRSL	IVOAPL	IVGSS	IVLB
1) Mr. Sri Prakash Lohia	X																							
2) Mr. Aloke Lohia	//			//																				
3) Mrs. Suchitra Lohia	//			//																				
4) Mr. Amit Lohia	/																							
5) Mr. Yashovardhan Lohia	//			//			//	//	//															
6) Mr. Dilip Kumar Agarwal	//	X//	X//	//	X//		X//	X//	X//					//	//	//	//		//	/				X//
7) Mr. Udey Paul Singh Gill	//																							
8) Mr. Rathian Srimongkol	/																							
9) Mr. William Ellwood Heinecke	/																							
10) Dr. Siri Ganjarerndee	/																							
11) Mr. Kanit Si	/						/		/															
12) Mr. Russell Leighton Kekuewa	/																							
13) Mr. Sanjay Ahuja	//	//	//				//	//	//										//	//		//	//	//
14) Mr. Tevin Vongvanich	/																							
15) Mrs. Kaisri Nuengsigkapan	/																							
16) Dr. Harald Link	/																							
17) Mr. Alastair M Port																								
18) Mr. Christopher Kenneally							X//				//	//	//	X//										
19) Mr. Klaus Holz																								
20) Mr. Ashok Jain																					//			
21) Mr. Manoj Kumar Sharma																								

Remark: X = Chairman / = Director // = Executive Director

Company Name	Subsidiary Companies / Associated Companies																							
	Name	WNR	IG GmbH	TG	PHP Fibers	WIL	STM	GLX	OGP	IRPE	IRHE	IVE	IRPR	IVRBV	MJR	IRHR	IVP	IVRP	IVQS	IVAP	IVCP	IRPW	IVL LLC	IVOG LLC
1) Mr. Sri Prakash Lohia																								
2) Mr. Aloke Lohia																								
3) Mrs. Suchitra Lohia																								
4) Mr. Amit Lohia																								
5) Mr. Yashovardhan Lohia																								
6) Mr. Dilip Kumar Agarwal									X,//	//	//		//			//	//	//	X,//	X,//	X,//	//	//	//
7) Mr. Udey Paul Singh Gill							//																	
8) Mr. Rathian Srimongkol																								
9) Mr. William Ellwood Heinecke																								
10) Dr. Siri Ganjarendee																								
11) Mr. Kanit Si																								
12) Mr. Russell Leighton Kekuewa																								
13) Mr. Sanjay Ahuja												//							//					
14) Mr. Tevin Vongvanich																								
15) Mrs. Kaisri Nuengsigkapan																								
16) Dr. Harald Link																								
17) Mr. Alastair M Port																								//
18) Mr. Christopher Kenneally	//	//		//	//	X,//																		
19) Mr. Klaus Holz		//	//																					
20) Mr. Manoj Kumar Sharma																								

Remark: X = Chairman / = Director // = Executive Director

Company Name	Subsidiary Companies / Associated Companies																					
	Name	IVAH	Alphapet	Auriga	SPT	IVXP	PHP Inc.	IVOL	IVEI	IVCCH	HIAM	ITL	IVSS	IVOX	IVSSF	IVPO	IVOINT	IVNI	IVGI	IVLMX	IVPM	IVPolycom
1) Mr. Sri Prakash Lohia																						
2) Mr. Alope Lohia																						
3) Mrs. Suchitra Lohia																						
4) Mr. Amit Lohia																						
5) Mr. Yashovardhan Lohia																						
6) Mr. Dilip Kumar Agarwal	X, //	//	//	//	//		//	//	//	//	//	//	//	//	//	//	//	//	//	X, //	X, //	X, //
7) Mr. Udey Paul Singh Gill																						
8) Mr. Rathian Srimongkol																						
9) Mr. William Ellwood Heinecke																						
10) Dr. Siri Ganjarerndee																						
11) Mr. Kanit Si																						
12) Mr. Russell Leighton Kekuewa																						
13) Mr. Sanjay Ahuja																						
14) Mr. Tevin Vongvanich																						
15) Mrs. Kaisri Nuengsigkapien																						
16) Dr. Harald Link																						
17) Mr. Alastair M Port							//						//		//	//						
18) Mr. Christopher Kenneally						//			//													
19) Mr. Klaus Holz																						
20) Mr. Manoj Kumar Sharma																						

Remark: X = Chairman / = Director // = Executive Director

Company Name	Subsidiary Companies / Associated Companies						
	Name	IVPSA	IRPN	EIPET	MEDCO	AVG1953	IVO AUS
1) Mr. Sri Prakash Lohia							
2) Mr. Alope Lohia							
3) Mrs. Suchitra Lohia							
4) Mr. Amit Lohia							
5) Mr. Yashovardhan Lohia					X		
6) Mr. Dilip Kumar Agarwal	X, //	//	//			X, //	//
7) Mr. Udey Paul Singh Gill							
8) Mr. Rathian Srimongkol							
9) Mr. William Ellwood Heinecke							
10) Dr. Siri Ganjarende							
11) Mr. Kanit Si							
12) Mr. Russell Leighton Kekuewa							
13) Mr. Sanjay Ahuja							
14) Mr. Tevin Vongvanich							
15) Mrs. Kaisri Nuengsigkapan							
16) Dr. Harald Link							
17) Mr. Alastair M Port							
18) Mr. Christopher Kenneally						//	
19) Mr. Klaus Holz							
20) Mr. Manoj Kumar Sharma							

Remark: X = Chairman / = Director // = Executive Director

Company's Name

1.	IVL	Indorama Ventures Public Company Limited
2.	IVGS	Indorama Ventures Global Services Limited
3.	IRP	Indorama Polymers Public Company Limited
4.	PFL	Petform (Thailand) Limited
5.	APT	Asia Pet (Thailand) Limited
6.	IPI	Indorama Polyester Industries Public Company Limited
7.	IRPTA	Indorama Petrochem Limited
8.	TPT	TPT Petrochemicals Public Company Limited
9.	GIVL	Guangdong IVL PET Polymer Company Limited
10.	PFK	Performance Fibers (Kaiping) Company Limited
11.	PFK2	Performance Fibers (Kaiping) No.2 Company Limited
12.	PFK3	Performance Fibers (Kaiping) No.3 Company Limited
13.	PFHK	Performance Fibers (Hongkong) Limited
14.	PTIVI	PT. Indorama Ventures Indonesia
15.	PTIPII	PT. Indorama Polyester Industries Indonesia
16.	PTIP	PT. Indorama Petrochemicals
17.	PTIPCI	PT. Indorama Polychem Indonesia
18.	PTIPPI	PT. Indorama Polypet Indonesia
19.	IVLS	IVL Singapore Pte. Ltd.
20.	IDPIL	IVL Dhunseri Petrochem Industries Limited
21.	IRSL	Indo Rama Synthetics (India) Limited
22.	IVOAPL	Indorama Ventures Oxides Ankleshwar Private Limited
23.	IVGSS	Indorama Ventures Global Shared Services Private Limited
24.	IVLB	IVL Belgium N.V.
25.	WNR	Wellman Neufchateau Recyclage S.A.
26.	IG GmbH	Indorama Germany GmbH
27.	TG	Trevira GmbH

28.	PHP Fibers	PHP Fibers GmbH
29.	WIL	Wellman International Limited
30.	STM	Sinterama S.p.A.
31.	GLX	Glanzstoff Industries S.A.
32.	OGP	UAB Orion Global Pet
33.	IRPE	UAB Indorama Polymers Europe
34.	IRHE	UAB Indorama Holdings Europe
35.	IVE	Indorama Ventures Europe B.V.
36.	IRPR	Indorama Polymers Rotterdam B.V.
37.	IVRBV	Indorama Ventures Recycling Netherlands B.V.
38.	MJR	MJR Recycling B.V.
39.	IRHR	Indorama Holdings Rotterdam B.V.
40.	IVP	Indorama Ventures Poland Sp. z o.o.
41.	IVRP	Indorama Ventures Recycling Poland Sp. z o.o.
42.	IVQS	Indorama Ventures Quimica S.L.U.
43.	IVAP	Indorama Ventures Adana PET Sanayi Anonim Sirketi
44.	IVCP	Indorama Ventures Corlu PET Sanayi Anonim Sirketi
45.	IRPW	Indorama Polymers Workington Limited
46.	IVL LLC	Indorama Ventures Logistics LLC
47.	IVOG LLC	Indorama Ventures (Oxide & Glycols) LLC
48.	IVAH	Indorama Ventures AlphaPet Holdings, Inc.
49.	Alphapet	AlphaPet, Inc.
50.	Auriga	Auriga Polymers Inc.
51.	SPT	StarPet Inc.
52.	IVXP	Indorama Ventures Xylenes & PTA LLC
53.	PHP Inc.	PHP Fibers Inc.
54.	IVOL	Indorama Ventures Olefins LLC
55.	IVEI	Indorama Ventures Exporter Inc.

56.	IVCCH	Indorama Ventures Corpus Christi Holding LLC
57.	HIAM	Huvis Indorama Advanced Materials, LLC
58.	ILT	Indorama Loop Technologies, LLC
59.	IVSS	Indorama Ventures Sustainable Solutions LLC
60.	IVOX	Indorama Ventures Oxides LLC
61.	IVSSF	Indorama Ventures Sustainable Solutions Fontana, Inc.
62.	IVPO	Indorama Ventures Propylene Oxides LLC
62.	IVOINT	Indorama Ventures Oxides International LLC
63.	IVNI	Indorama Ventures Northern Investments Inc.
64.	IVGI	Indorama Ventures Gestion Inc.
65.	IVLMX	IVL Holding, S. de R.L. de C.V.
66.	IVPM	Indorama Ventures Polymers Mexico, S. de R.L. de C.V.
67.	IVPolycom	Indorama Ventures Polycom, S. de R.L. de C.V.
68.	IVPSA	Indorama Ventures Polimeros S.A.
69.	IRPN	Indorama PET (Nigeria) Limited
69.	EIPET	Egyptian Indian Polyester Company
70.	MEDCO	Medco Plast Co. for Packing & Packaging systems (S.A.E.)
71.	AVG1953	Avgol Industries 1953 Limited
72.	IVO AUS	Indorama Ventures Oxides Australia PTY Ltd.