

Appendix 1

Details of Company's Directors, Executives, the person assigned to take direct responsibility for accounting supervision and Company Secretary



Appendix 1

 Appendix 1.1 Details of Company's Directors, Executives, the person assigned to take direct responsibility for accounting supervision and Company Secretary as on 31st December 2022

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
1 Mr. Sri Prakash Lohia - Chairman of the Board (Non-Executive Director) - Appointment Date of Directorship 19 September 2009	70	- Bachelor of Commerce, Delhi University, India - Role of the Director and the Board Program 2017, Institute of Directors (IOD), London, UK	None	- Brother of Mr. Alope Lohia - Father of Mr. Amit Lohia	Other listed companies		
					None		
					Other companies (13 companies)		
					2014 – Present	- Chairman	- Industries Chimiques Du Senegal S.A.
					2012 – Present	- Chairman	- Indorama Eleme Fertilizer & Chemicals Limited
					2012 – Present	- Director (Main Occupation)	- Indorama Services UK Ltd.
					2012 - Present	- Commissioner	- PT. Irama Unggul
2011 – Present	- President Commissioner	- PT. Indorama Ventures Indonesia					
2011 – Present	- President Commissioner	- PT. Indorama Polyester Industries Indonesia					
2011 – Present	- President Commissioner	- PT. Indorama Polychem Indonesia					
2011 – Present	- President Commissioner	- PT. Indorama Polypet Indonesia					
2011 – Present	- President Commissioner	- PT. Indorama Petrochemicals					
2010 – Present	- Director	- Indorama Commerce DMCC					
2009 – Present	- Chairman	- Indorama Corporation Pte. Ltd.					
2009 – Present	- President Commissioner	- PT. Indo-Rama Synthetics Tbk					
2006 – Present	- Chairman	- Indorama Eleme Petrochemicals Limited					
Other organizations							
None							

Name – Surname/Position/ Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
2 Mr. Alope Lohia - Executive Director - Vice Chairman of the Board - Chairman of the Sustainability and Risk Management Committee - Group Chief Executive Officer (Main Occupation) - (Authorized Director) - Appointment Date of Directorship 19 September 2009	64	- Honorary PhD Degree of Business Administration, Rajamangala University of Technology Thanyaburi, Thailand - Bachelor of Commerce, Delhi University, India - Director Accreditation Program (DAP) Class No.65/2007, Thai Institute of Directors, Thailand	1,000,010 Shares (0.018%)	- Spouse of Mrs. Suchitra Lohia - Brother of Mr. Sri Prakash Lohia - Father of Mr. Yashovardhan Lohia	Other listed companies		
					None		
					Other companies (25 companies)		
					2022 – Present	- Director	- Indazio Holdings Limited
					2022 - Present	- Director	- Lumenis Investments Limited
2016 - Present	- Director	- Viraa Limited					
2015 - Present	- Director	- Capialla Limited					
2014 - Present	- Director	- Aurelius Holdings Limited					
2012 – Present	- Director	- Vega Aviation Limited					
2012 – Present	- Director	- Brookgrange Investments Limited					
2012 – Present	- Commissioner	- PT. Indorama Polypet Indonesia					
2011 – Present	- Director	- Auctus Holdings Limited					
2011 – Present	- Commissioner	- PT. Indorama Polychem Indonesia					
2011 – Present	- Commissioner	- PT. Indorama Petrochemicals					
2011 – Present	- Commissioner	- PT. Indorama Ventures Indonesia					
2011 – Present	- Commissioner	- PT. Indorama Polyester Industries Indonesia					
2009 – Present	- Chairman	- Indorama Resources Limited					
2008 – Present	- Chairman	- Beacon Chemicals Ltd.					
2004 – Present	- Director	- Canopus International Limited					
1997 – Present	- Director	- VOX Investment Limited					
1996 – Present	- Director	- Petform (Thailand) Limited					
2012 – 2018	- Chairman	- Indorama Polyester Industries PCL.					
2009 – 2018	- Director	- Indorama Petrochem Limited					
2008 – 2018	- Director	- TPT Petrochemicals PCL					
2004 – 2018	- Chairman	- Indorama Polymers PCL					
2001 – 2018	- Chairman	- Asia Pet (Thailand) Limited					
1994 – 2018	- Chairman	- Indorama Holdings Limited					
1987 – 2018	- Chairman	- Aurus Speciality Company Limited					
Other Organizations							
None							

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
3 Mrs. Suchitra Lohia - Executive Director (Main Occupation) - Chairperson of the Corporate Social Responsibility Committee - Deputy Group CEO (Authorized Director) - Appointment Date of Directorship 19 September 2009	58	- Bachelor of Commerce, Delhi University, India - Owner President Management Program, Harvard Business School - Capital Market Academy Leadership Program, Capital Market Academy (Class 14), Thailand - Director Accreditation Program (DAP) Class No. 108/2014, Thai Institute of Directors, Thailand	-None- (held by her spouse 1,000,010 shares or 0.018%)	- Spouse of Mr. Alope Lohia - Mother of Mr. Yashovardhan Lohia	Other listed companies		
					None		
					Other companies (27 companies)		
					2022 - Present	- Director	- Indazio Holdings Limited
					2022 - Present	- Director	- Lumenis Investments Limited
					2019 - Present	- Director	- Volta Circle Limited
					2016 - Present	- Director	- Viraa Limited
					2015 - Present	- Director	- Capialla Limited
					2015 – Present	- Director	- QAMA Investments Limited
					2014 – Present	- Director	- Aurelius Holdings Limited
2012 – Present	- Director	- Vega Aviation Limited					
2012 – Present	- Director	- Brookgrange Investments Limited					
2011 – Present	- Director	- Auctus Holdings Limited					
2011 – Present	- Commissioner	- PT. Indorama Polychem Indonesia					
2011 – Present	- Commissioner	- PT. Indorama Petrochemicals					
2011 – Present	- Commissioner	- PT. Indorama Ventures Indonesia					
2011 – Present	- Commissioner	- PT. Indorama Polyester Industries Indonesia					
2011 – Present	- Commissioner	- PT. Indorama Polypet Indonesia					
2009 – Present	- Director	- Indorama Resources Limited					
2008 – Present	- Director	- Beacon Chemicals Ltd.					
2004 – Present	- Director	- Canopus International Limited					
1997 – Present	- Director	- VOX Investment Limited					
1996 – Present	- Director	- Petform (Thailand) Limited					
2012 – 2018	- Chairperson	- Indorama Petrochem Limited					
2011 – 2018	- Chairperson	- TPT Petrochemical PCL					
2008 – 2018	- Director	- Indorama Polyester Industries PCL					
2004 – 2018	- Director	- Indorama Polymers PCL					
2001 – 2018	- Director	- Asia Pet (Thailand) Limited					
1994 – 2018	- Director	- Indorama Holdings Limited					
1987 - 2018	- Director	- Aurus Speciality Company Limited					
Other Organizations (1 organization)							
2019 – present	- Chairperson	- IVL Foundation					

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
4 Mr. Amit Lohia - Non-Executive Director - Appointment Date of Directorship 19 September 2009	48	- Bachelor of Economics and Finance, Wharton School of Business, USA	None	- Son of Mr. Sri Prakash Lohia	Other listed companies		
					None		
					Other companies (15 companies)		
					2016 – Present	- Director (Main Occupation)	- Indorama Services UK Ltd.
					2014 – Present	- Vice Chairman	- Industries Chimiques Du Senegal S.A.
					2013 – Present	- Vice President Commissioner	- PT. Indo-Rama Synthetics Tbk
					2012 – Present	- Vice Chairman	- Indorama Eleme Fertilizer & Chemicals Limited
					2011 – Present	- Commissioner	- PT. Indorama Ventures Indonesia
					2011 – Present	- Commissioner	- PT. Indorama Polyester Industries Indonesia
					2011 – Present	- Commissioner	- PT. Indorama Polychem Indonesia
2011 – Present	- Commissioner	- PT. Indorama Polypet Indonesia					
2011 – Present	- Commissioner	- PT. Indorama Petrochemicals					
2009 – Present	- Vice Chairman	- Indorama Corporation Pte. Ltd.					
2006 – Present	- Vice Chairman	- Indorama Eleme Petrochemicals Limited					
2004 – 2021	- Director	- Indorama Universal Pte. Ltd. (Formerly known as IRS Universal Pte. Ltd.)					
2009 – 2018	- Director	- UIB Insurance Brokers (India) Private Ltd.					
2016 – 2018	- Director	- Indorama Group Holdings Limited					
2010 – 2019	- Director	- Indorama Commerce DMCC					
Other organizations							
None							

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
5. Mr. Yashovardhan Lohia - Executive Director - Member of the Sustainability and Risk Management Committee - Chairman of ESG Council (Main Occupation) - (Authorized Director) - Appointment Date of Directorship 24 April 2019	35	- Bachelor of Engineering Business Management, Warwick Business School, Warwickshire, UK - Directors Certification Program (DCP), Class 214/2015, Thai Institute of Directors Association (IOD), Thailand	None	- Son of Mr. Alope Lohia and Mrs. Suchitra Lohia	Other listed Companies (1 Company)		
					2015 – present	- Chairman of the Board	- Thai Plaspac Public Company Limited
					Other companies (11 companies)		
					2022 - Present	- Director	- Indorama Ventures Services S.r.l.
					2021 – Present	- Commissioner	- PT. Indorama Ventures Sustainable Solutions Indonesia
					2018 - Present	- Director	- Indorama Polymers Public Company Limited
					2018 – Present	- Director	- Indorama Polyesters Industries Public Company Limited
2018 - Present	- Director	- TPT Petrochemicals PCL					
2009 – Present	- Director	- Indorama Resources Limited					
2009 – Present	- Director	- Beacon Chemicals Limited					
2007 – Present	- Director	- Aurus Speciality Company Limited					
2018 – 2020	- Director	- Indorama Holdings Limited					
2018 – 2022	- Chairman	- Medco Plast Co. for Packing & Packaging systems (S.A.E.)					
2018 - 2022	- Director	- Indorama Petrochem Limited					
Other organization							
None							

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
6 Mr. Dilip Kumar Agarwal - Executive Director - Member of the Sustainability and Risk Management Committee - Deputy Group CEO (Main Occupation) - Executive President Combined PET (Ad Interim) - Chief Financial Officer (Ad Interim) - (Authorized Director) - Appointment Date of Directorship 27 April 2010	65	- Bachelor of Science, University of Udaipur, India - Chartered Accountant, The Institute of Chartered Accountants of India, India - Cost Accountant, Institute of Cost & Management Accountants of India, India - Company Secretary Program, The Institute of Company Secretaries of India (ICSI), India - Director Accreditation Program (DAP), Class No.65/2007, Thai Institute of Directors, Thailand - Director Certification Program (DCP), Class No. 182/2013, Thai Institute of Directors, Thailand - E-learning CFO Orientation, Accounting and Financial Preparation (CFO's Orientation Course), Thailand Securities Institute (TSI), The Stock Exchange of Thailand (SET) in 2021 - E-learning CFO's Refresh, Course, Thailand Securities Institute (TSI), The Stock Exchange of Thailand (SET) in 2022	564,773 shares (0.010%)	None	Other listed companies		
					None		
					Other companies (61 companies)		
					2022 – Present	- Board of Manager	- Oxiteno USA LLC
					2022 - Present	- Chairman	- Oxiteno S.A. Indústria e Comércio
					2021 - Present	- Director	- Indorama Ventures Sustainable Recycling LLC
					2021 - Present	- Manager	- Huvis Indorama Advanced Materials, LLC
					2021 - Present	- Chairman	- Avgol Industries 1953 Ltd.
					2021 – Present	- Non-Executive/ Non-Independent Director	- Indo Rama Synthetics (India) Limited
					2020 – Present	- Vice President	- Indorama Ventures Recycling Poland Sp. Z.o.o.
					2020 – Present	- Director	- Indorama Ventures Propylene Oxides LLC
					2020 – Present	- Director	- Indorama Ventures Oxides International LLC
					2020 - Present	- Director	- Indorama Ventures Oxides Australia PTY Limited
					2019 – Present	- Director	- Indorama Ventures Sustainable Solutions Fontana, Inc.
					2019 - Present	- Director	- Indorama Ventures Oxides LLC
					2019 – Present	- Director	- Indorama Loop Technologies LLC
					2019 - Present	- Director	- Indorama Ventures Sustainable Solutions LLC
					2018 - Present	- Chairman	- Indorama Ventures Polimeros S.A.
					2018 - Present	- Vice Chairman	- IVL Dhunseri Polyester Company S.A.E.
					2018 - Present	- Manager	- Indorama Ventures Corpus Christi Holding LLC
2017 - Present	- Director	- Indorama Ventures Exporter Inc.					
2016 - Present	- Vice Chairman	- IVL Dhunseri Petrochem Industries Private Limited					
2016 - Present	- Manager	- Indorama Ventures Xylenes & PTA LLC					
2015 - Present	- Manager	- Indorama Ventures Olefins LLC					
2015 - Present	- Director	- Indorama Ventures Northern Investments Inc.					
2015 - Present	- Director	- Indorama Ventures Gestion Inc.					
2015 - Present	- Chairman	- Indorama Ventures Corlu PET Sanayi Anonim Şirketi					
2014 – Present	- Chairman	- Indorama Ventures Adana PET Sanayi Anonim Şirketi					
2014 – Present	- Chairman	- Indorama Ventures Ecomex, S. de R.L. de C.V.					

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
					2013 – Present	- Chairman	- Indorama Ventures Global Services Limited
					2013 – Present	- Chairman	- Indorama Ventures AlphaPet Holdings, Inc.
					2011 – Present	- Director	- Indorama Ventures Logistics LLC
					2011 – Present	- Director	- Indorama Ventures (Oxide & Glycols) LLC
					2011 – Present	- Director	- PT. Indorama Ventures Indonesia
					2011 – Present	- Director	- PT. Indorama Polyester Industries Indonesia
					2011 – Present	- Director	- Indorama Ventures Poland Sp. Z o.o.
					2011 – Present	- Director	- StarPet Inc.
					2011 – Present	- Director	- Auriga Polymers Inc.
					2011 – Present	- Chairman	- IVL Holding S. de R.L. de C.V.
					2011 – Present	- Chairman	- Indorama Ventures Polymers Mexico, S. de R.L. de C.V.
					2011 – Present	- Chairman	- Indorama Ventures Polycom S. de R.L. de C.V.
					2010 – Present	- Chairman	- IVL Belgium N.V.
					2010 – Present	- Chairman	- Indorama Petrochem Limited
					2010 – Present	- Chairman	- TPT Petrochemicals PCL
					2007 – Present	- Director	- Indorama Polymers Workington Limited
					2007 – Present	- Director	- AlphaPet Inc.
					2007 – Present	- Director	- UAB Indorama Holdings Europe
					2007 – Present	- Director	- UAB Indorama Polymers Europe
					2004 – Present	- Chairman	- Indorama Polymers PCL
					2003 – Present	- Chairman	- UAB Orion Global PET
					2001 – Present	- Chairman	- Asia Pet (Thailand) Limited
					1996 – Present	- Director	- Petform (Thailand) Ltd.
					2011 – 2022	- Chairman	- Guangdong IVL PET Polymer Co., Ltd.
					2010 – 2022	- Director	- Indorama PET (Nigeria) Ltd.
					2019 – 2022	- Director	- PT. Indorama Petrochemicals
					2016 – 2022	- Chairman	- Indorama Ventures Quimica S.L.U.
					2011 – 2022	- Director	- PT. Indorama Polypet Indonesia
					2007 – 2022	- Managing Director	- Indorama Polymers Rotterdam B.V.
					2007 – 2022	- Managing Director	- Indorama Holdings Rotterdam B.V.
					2014 – 2021	- Chairman	- Indorama Ventures Ecomex Services, S. de R.L. de C.V.
					2011 – 2021	- Director	- KP Equity Partners Inc.
					2011 – 2021	- Chairman	- Grupo Indorama Ventures, S. de R.L. de C.V.

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
					2011 – 2021	- Chairman	- Indorama Ventures Servicios Corporativos, S. de R.L. de C.V.
					2018 - 2019	- Chairman	- Indorama Ventures Brazil Participacoes S.A.
					Other Organizations		
					None		

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
7 Mr. Udey Paul Singh Gill - Executive Director (Main Occupation) - Member of the Sustainability and Risk Management Committee - (Authorized Director) - Appointment Date of Directorship 27 April 2011	69	- MBA (Marketing Management) College of Basic Sciences, PAU, Ludhiana, Punjab, India - International Trade, Fulbright Scholar, University of California, USA - BSc. (Hons), PAU, Ludhiana Punjab, India - Director Accreditation Program (DAP), Class No. 95/2012 Thai Institute of Directors, Thailand - Director Certification Program (DCP), Class No. 182/2013 Thai Institute of Directors, Thailand	186,481 shares (0.003%)	None	Other listed companies		
					None		
					Other companies (22 companies)		
					2017 – 2022	- Director	- Glanzstoff Industries S.A. (Former name is Glanzstoff Industries A.G.)
					2019 - 2021	- Chairman	- Sinterama S.p.A.
					2019 - 2021	- Director	- Indo Rama Syntetics (India) Limited
					2018 - 2021	- Director	- Wellman Neufchateau Recyclage S.A.
					2018 - 2021	- Chairman	- Avgol Industries 1953 Ltd.
					2017 - 2021	- Chairman	- Performance Fibres Operations México, S. de R.L. de C.V.
					2017 – 2021	- Chairman	- Performance Fibers Services, S. de R.L. de C.V.
					2016 – 2021	- Director	- Performance Fibers (Kaiping) No.3 Company Limited
					2015 – 2021	- Director	- Performance Fibers (Kaiping) Company Limited
					2015 – 2021	- Director	- Performance Fibers (Kaiping) No.2 Company Limited
					2015 – 2021	- Chairman	- Performance Fibers (Hong Kong) Limited
					2014 – 2021	- Director	- PHP Fibers GmbH
					2014 – 2021	- Director	- PHP Fibers Inc.
					2013 – 2021	- CEO	- Indorama Germany GmbH (Former name is Trevira Holdings GmbH)
2011 – 2021	- Chairman	- Indorama Polyester Industries PCL.					
2011 – 2021	- President Director	- PT. Indorama Polychem Indonesia					
2011 – 2021	- President Director	- PT. Indorama Ventures Indonesia					
2011 – 2021	- President Director	- PT. Indorama Polyester Industries Indonesia					
2011 – 2021	- Director	- KP Equity Partners Inc.					
2011 – 2021	- Director	- Wellman International Limited					
2012 – 2018	- Director	- FiberVisions Corporation					
2011 – 2018	- Manager	- Indorama Ventures Performance Fibers Holdings USA LLC					

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
					Other organizations (2 organizations)		
					2020 – present	Board Member	- International Textile Manufacturers Federation (ITMF)
					2020 - present	Advisory Board	- "BIOTEXFUTURE" Research Project of RWTH Aachen University and Adidas AG

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
8 Mr. Sanjay Ahuja - Executive Director - Chief Strategy and Transformation Officer (Main Occupation) - (Authorized Director) - Appointment Date of Directorship 13 November 2015	54	- Chartered Accountant, The Institute of Chartered Accountants of India, India - Director Certification Program (DCP) Class No.175/2013, Thai Institute of Directors, Thailand - E-learning CFO Refresh, Training for Continuing Accounting Knowledge (CFO's Refresh Course), Thailand Securities Institute (TSI), The Stock Exchange of Thailand (SET) in 2020 - E-learning CFO Orientation, Accounting and Financial Preparation (CFO's Orientation Course), Thailand Securities Institute (TSI), The Stock Exchange of Thailand (SET) in 2020 - Fundamentals Course - Young accountants should know, an accounting training institute, CPD Tutor in 2021 - Board Risk Governance Training, Control Risks, Year 2022	135,131 shares (0.002%)	None	Other listed Companies		
					None		
					Other companies (15 companies)		
					2019 – present	- Director	- Indorama Ventures Global Shared Services Private Limited
					2018 - present	- Director	- Indorama Polymers Public Company Limited
					2018 – present	- Director	- Indorama Polyester Industries Public Company Limited
					2016 – Present	- Director	- IVL Dhunseri Petrochem Industries Private Limited
					2015 - Present	- Director	- TPT Petrochemicals PCL
					2014 – Present	- Director	- IVL Belgium N.V.
					2013 – Present	- Director	- Indorama Ventures Global Services Limited
2013 – Present	- Managing Director	- Indorama Ventures Europe B.V.					
2012 – Present	- Director	- Indorama Ventures Investments & Holdings Pte. Ltd. (Formerly known as IVL Singapore Pte. Ltd.)					
2019 – 2022	- Director	- Indorama Ventures Oxides Ankleshwar Private Limited					
2015 - 2022	- Director	- Indorama Petrochem Limited					
2018 – 2020	- Director	- Indorama Holdings Limited					
2014 – 2020	- Director	- Indorama Ventures Adana PET Sanayi Anonim Şirketi					
2012 – 2020	- Director	- Indo Polymers Mauritius Limited					
2015 – 2019	- Director	- Indorama Ventures Corlu PET Sanayi Anonim Şirketi					
Other organizations							
None							

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
9 Mr. Rathian Srimongkol - Lead Independent Director - Vice Chairman of the Board - Chairman of the Audit Committee - Member of the Sustainability and Risk Management Committee - Appointment Date of Directorship 19 September 2009	63	- Master of Business Administration, Thammasat University, Thailand - M.P.A.(General Administration) Suan Sunandha Rajabhat University, Thailand - Medical Degree, Faculty of Medicine Siriraj Hospital, Mahidol University, Thailand - Bachelor's Degree in Medical Science, Mahidol University, Thailand - Certificate in Politics and Governance in Democratic Systems for Executives Course (Class 9), King Prajadhipok's Institute, Thailand - Diploma, National Defence College, The Joint State Private Sectors Course Class No. 51/21, National Defence College of Thailand, Thailand - Capital Market Academy Leadership Program (Class 11), Capital Market Academy, Thailand - Orchestrating Winning Performance (OWP) Lausanne International Institute for Management Development (IMD), Year 2022 - Board Risk Governance Training, Control Risks, Year 2022	991,400 shares (0.018%)	None	Other listed Companies (4 companies)		
					2021 – present	- Chairman/ Chairman of Investment Committee/ Chairman of Nominating and Compensation Committee and Authorized Director	- XSpring Capital Public Company Limited
					2012 – present	- Director, President and Chief Executive Officer (Main occupation)	- Krungthai Card PCL
					2018 – 2021	- Independent Director, Vice Chairman of the Board of Directors, Chairman of Audit Committee and Nomination and Remuneration Committee	- Raimon Land PCL
					2013 - 2020	- Independent Director, Chairman of the Audit Committee, Member of Corporate Governance Committee and Member of Nominating & Compensation Committee	- One to One Contacts PCL
					Other companies (5 Companies)		
					2021 - present	- Director	- Krungthai Advisory Company Limited
					2021 – present	- Chairman and Authorized Director	- XSpring Digital Company Limited
					2021 – present	- Chairman and Authorized Director	- XSpring AMC Asset Management Company Limited
					2021 – present	- Chairman of the Executive Committee and Authorized Director	- Krungthai XSpring Securities Company Limited
2021 - present	- Chairman and Authorized Director	- XSpring Asset Management Company Limited					

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
		<ul style="list-style-type: none"> - Thai Institute of Directors (“IOD”), Thailand ➢ Director Certification Program (DCP), Class No.8/2001 ➢ Role of the Chairman Program, Class No.19/2008 ➢ Financial Statements Demystified for Director Program, Class No.1/2009 			Other organizations (3 organizations)		
					2019 - 2021	- Chairman	- Islamic bank of Thailand
					2018 - 2021	- Chairman	- Tobacco Authority of Thailand
					2017 - 2021	- Vice President	- Thai Listed Companies Association

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
					Other organizations (3 organizations)		
					2018 – present	- Chairman - Risk Management Committee, Member of University Council and Chairman of Finance Committee	- Sukhothai Thammathirat Open University
					2003 -June 2022	- Member of Sub-Committee for Evaluation of State Enterprises	- State Enterprise Policy Office, Ministry of Finance
					2010 - 2017	- Member of the Public Sector Development Sub-Commission in Finance and Budgetary System	- The Office of Public Sector Development Commission

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
11 Mr. Kanit Si - Independent Director - Member of the Nomination, Compensation and Corporate Governance Committee - Member of the Sustainability and Risk Management Committee - Appointment Date of Directorship 27 April 2010	72	- MBA, Finance and Quantitative Method, University of New Orleans, USA - Bachelor of Engineering (Honor & Gold Medal), Chulalongkorn University, Thailand - Board Risk Governance Training, Control Risks, Year 2022 - Director Certification Program (DCP) 2003, Thai Institute of Directors, (“IOD”) Thailand - Global Leadership Development Program (GLDP) 2004, International Centre for Leadership in Finance (ICLIF), Thailand - Capital Market Academy Leadership Program (Class 9) 2009, Capital Market Academy, Thailand - Ethical Leadership Program (Class 16) 2019, Thai Institution of Directors (“IOD”), Thailand. - Advanced Audit Committee Program (ACP) (Class 36) 2020, Thai Institution of Directors, (“IOD”) Thailand.	300,000 Shares (0.005%)	None	Other listed companies (2 companies)		
					1998 – Present	- Senior Executive Vice President (Main Occupation)	- Bangkok Bank PCL
					2018 - 2020	- Independent Director and Chairman of the Audit Committee	- Thai Oil PCL
					Other companies (4 companies)		
					2000 – Present	- Director	- HMC Polymers Company Limited
					2000 – Present	- Director	- Indorama Polyester Industries PCL
					1999 – Present	- Director	- TPT Petrochemicals PCL
2000 - 2019	- Director	- Bangkok Industrial Gas Co., Ltd.					
Other organizations							
None							

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
12 Mr. Russell Leighton Kekuewa - Independent Director - Chairman of the Nomination, Compensation and Corporate Governance Committee - Member of the Sustainability and Risk Management Committee - Appointment Date of Directorship 20 October 2014	68	- Master of Science Industrial Engineering and Engineering Management, Stanford University, Stanford, California, USA - Bachelor of Science Civil Engineering, University of the Pacific Stockton, California, USA - Board Risk Governance Training, Control Risks, Year 2022 - Thai Institute of Directors (“IOD”), Thailand > Director Certification Program (DCP) Class No.196/2014 > Strategic Board Master Class (SBM) Class No.3/2018	750,000 shares (0.013%)	None	Other listed companies (2 companies)		
					2016 – Present	- Independent Director and Chairman of the Risk Management Committee	- Bangkok Post PCL
					2015 - Present	- Independent Director Member of Audit and Corporate Governance Committee and Chairman of Nomination and Remuneration Committee	- Boutique Corporation PCL
					Other companies		
					None		
					Other organizations		
None							

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
13 Mr. Tevin Vongvanich - Independent Director - Member of the Audit Committee - Member of the Sustainability and Risk Management Committee - Appointment Date of Directorship 24 April 2019	64	<ul style="list-style-type: none"> - Honorary Doctorate Degree, Faculty of Engineering, Chulalongkorn University, Thailand - Honorary Doctorate of Philosophy, Civil Engineering Department, Faculty of Industry and Technology, Rajamangala University of Technology Isan, Thailand - M.Sc. (Petroleum Engineering), University of Houston, USA - M.Sc. (Chemical Engineering), Rice University, USA - B.Eng. (Chemical Engineering) (Hons.), Chulalongkorn University, Thailand - Board Risk Governance Training, Control Risks, Year 2022 - Thai Institute of Directors Association (IOD), Thailand > Director Certification Program (DCP), Class 21/2002 > Financial Statements for Directors (FSD), Class 6/2009 > Role of the Compensation Committee (RCC), Class 13/2011 > Anti-Corruption for Executive Program (ACEP), Class 15/2015 > Ethical Leadership Program (ELP), Class 7/2017 - Senior Executive Program (SEP), Class 7, Sasin Graduate Institute of Business Administration, 	100,000 shares (0.002%)	None	Other listed companies (4 companies)		
					2019 – Present	- Vice Chairman of the Board and Chairman of the Nomination and Remuneration Committee	- Berli Jucker PCL
					2019 – Present	- Independent Director, Chairman of Risk Management Committee and Member of the Corporate Governance Committee	- Amata Corporation PCL
					2015 – 2018	- Director, Secretary to the Board, President and Chief Executive Officer	- PTT PCL
					2015 – 2018	- Chairman of the Board of Directors	- IRPC PCL
					Other companies (1 company)		
					2019 – Present	- Chairman of the Board	- InnoSpace (Thailand) Co., Ltd.
					Other organizations (17 organizations)		
					2022 – present	- Committee	- KMUTT University Council
					2020 - present	- Committee	- BCG Economy Committee
2020 – present	- Committee	- Chulalongkorn University Council					
2020 – Present	- Committee and Chairman of State Enterprise Development Planning	- State Enterprise Policy Office					
2019 – Present	- Council Committee and Chairman of Sub-Committee on National Competitiveness (Main Occupation)	- National Economic and Social Development Council					

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
		<ul style="list-style-type: none"> - Chulalongkorn University Program for Global Leadership (PGL), Class 3, Harvard Business School, USA - Democratic Politics and Governance for High-Level Administrators Program, Class 10, King Prajadhipok's Institute - Capital Market Academy Leadership Program, Class 6, Stock Exchange of Thailand - Diploma, National Defence College, The Joint State-Private Sector Course, Class 22, National Defence College. - Program for Senior Executives on Justice Administration, Class 16, Office of the Judiciary - Corporate Governance for Directors and Senior Executives of State Enterprises and Public Organizations, Class 7, Public Director Institute (PDI), King Prajadhipok's Institute - Certificate in Top Executives Program in Energy Literacy for a Sustainable Future (Class 3/2013), Thailand Energy Academy (TEA) 			<ul style="list-style-type: none"> 2019 - Present 2014 – Present 2011 – Present 2019 – 2022 2019 – 2020 2016 – 2019 2014 – 2019 2017 – 2018 2017 – 2018 2016 – 2018 2015 – 2018 2014 – 2018 	<ul style="list-style-type: none"> - Chairman of Sub-committee on Capital Market Competitiveness Development - Director to the Board of Trustees - Fellow Member - Chairman of Committee for Fund Management in National Competitiveness (PMU-C) - Committee Member - Chairman of the Council - Chairman of the Center for the Competitiveness - Director - Director - Board Member - Board Member - Member 	<ul style="list-style-type: none"> - The Securities and Exchange Commission - Thailand Management Association (TMA) - Thailand Institute of Directors Association (IOD) - The National Higher Education, Science, Research and Innovation Policy Council - Public Organization Development and Promotion Committee - Vidyasirimedhi Institute of Science and Technology (VISTEC) - Thailand Management Association (TMA) - Thai Listed Companies Association - National Economic Reform Commission - Office of the Public Sector Development Commission - National Science and Technology Development Agency - National Committee on Competitive Advantage (NCC)

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
14 Mrs. Kaisri Nuengsigkapien - Independent Director - Member of the Nomination, Compensation and Corporate Governance Committee - Appointment Date of Directorship 30 June 2020	61	- Master of Business Administration, Thammasat University - Bachelor of Accounting, Thammasat University - Capital Market Academy Leadership Program (Class 3), Capital Market Academy, Thailand - Board Risk Governance Training, Control Risks, Year 2022 - Thai Institute of Directors (“IOD”), Thailand > Directors Certification Program (DCP) Class 0/2000 > The Role of The Chairman Program (RCP) Class 30/2013 > The Role of The Compensation Committee Program (RCC) Class 16/2013 > Advanced Audit Committee Program (AACP) Class 36/2020 > Directors Leadership Certification Program (DLCP) Class 0/2020 (Dry Run)	None	None	Other listed companies (4 companies)		
					2022 – present	- Independent Director, Chairperson of the Audit Committee, Member of the Credit and Investment Screening Committee and Member of the Risk Oversight Committee	- Kasikornbank Public Company Limited
					2019 - present	- Independent Director and Chairman of Audit Committee	- SCG Packaging Public Company Limited
					2016 – present	- Chairman of the Board of Directors (Main Occupation)	- Mc Group Public Company Limited
					2018 - 2022	- Independent Director and Audit Committee	- SCG Ceramics Company Limited
					Other companies (2 companies)		
					2018 – Present	- Chairman of the Board of Director	- Buono (Thailand) Public Company Limited
					2016 – Present	- Director	- TOP T 2015 Company Limited
					Other organizations (5 companies)		
					2021 - present	- Appeal Committee	- The Stock Exchange of Thailand
2018 - Present	- Director	- Thai Institute of Directors					
2016 – Present	- Director and Treasurer	- Rakkaew Foundation					
2016 – Present	- Member of Corporate Governance Committee	- Bank of Thailand					
2018 - 2020	- Director	- P.K. Garment (Import – Export) Co.,Ltd.					

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
15 Dr. Harald Link - Independent Director - Member of Nomination, Compensation and Corporate Governance Committee - Appointment Date of Directorship 1 November 2021	68	<ul style="list-style-type: none"> - Honorary Doctor of Business Administration (Management), Rajamangala University of Technology Srivijaya, Thailand - Master of Business Administration, University of St. Gallen Switzerland, Switzerland - Director Accreditation Program (DAP) 2017, Thai Institute of Directors (“IOD”), Thailand - Diploma, National Defence College, The Joint State-Private Sector Course, 2004 (NDC Class 17) - Certificate, Top Executives Program, The Capital Market Academy (CMA Class 11) - Certificate, Energy Literacy for Sustainable Future, Thailand Energy Academy (TEA Class 2) - Certificate, Executive Management with Business Development and Investment, Institute of Business and Industrial Development (IBID Class 1) - In-House Program on “Business Transformation to be driven into Digital Economy” by Thai Institute of Directors (“IOD”), Thailand in 2020 	2,000,000 shares (0.036%)	None	Other listed Companies (3 companies)		
					2010 - Present	- Independent Director and Chairman of Compensation and Nominating Committee	- True Corporation PCL
					1993 – present	- President, Chairman of Management Committee and Chairman of Risk Management Committee (Main Occupation)	- B. Grimm Power PCL
					2018 - 2020	- Member of Nomination and Compensation Committee	- B. Grimm Power PCL
					1998 – 2020	- Independent Director	- Siam City Cement PCL
					Other companies (102 Companies)		
					Present	- Chairman and Director in 57 Subsidiaries of B. Grimm Power PCL	
					Present	- Director	- B.Grimm & Co Limited
					Present	- Director	- B.Grimm Air Conditioning Limited
					Present	- Director	- B.Grimm Air Conditioning Holding Limited
Present	- Director	- B.Grimm Alma Link Building Company Limited					
Present	- Director	- B.Grimm Alma Link Building Services Company Limited					
Present	- Director	- BGIC Company Limited					
Present	- Director	- B.Grimm Country Club Limited					
Present	- Director	- B.Grimm Dr. Gerhard Link Building Company Limited					
Present	- Director	- B.Grimm International Service Company Limited					
Present	- Director	- B.Grimm Joint Venture Holding Company Limited					
Present	- Director	- B.Grimm Maritime Limited					
Present	- Director	- B.Grimm Multi Products Company Limited					
Present	- Director	- Hamon B.Grimm Company Limited					
Present	- Director	- H & Co Company Limited					
Present	- Director	- Phud Nam Limited					

Name – Surname/Position /Appointment Date of Directorship	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
					Present	- Director	- Anacot Company Limited
					Present	- Director	- B.Grimm Cooling Company Limited
					Present	- Director	- Link Manufacturing 1999 Limited
					Present	- Director	- Newco Marketing Limited
					Present	- Director	- Panrail (Thailand) Company Limited
					Present	- Director	- PCM newport and Industrial Supplies Limited
					Present	- Director	- Ueang Naang Limited
					Present	- Director	- Ueang Saai Limited
					Present	- Director	- Grimm Installation Services Company Limited
					Present	- Director	- B.Grimm Healthcare Company Limited
					Present	- Director	- Biomonde (Thailand) Company Limited
					Present	- Director	- Pimalai Resort & Spa Company Limited
					Present	- Director	- Carrier (Thailand) Company Limited
					Present	- Director	- B.Grimm Energy Investments Corporation
					Present	- Director	- B.Grimm Power (Singapore) Pte. Ltd.
					Present	- Director	- B.Grimm Industrial Investments Corporation
					Present	- Director	- B.Grimm Investments Pte. Ltd.
					Present	- Director	- Ramkhamhaeng 191 Company Limited
					Present	- Director	- Ahingsa KTK Company Limited
					Present	- Director	- Vasudhara Company Limited
					Present	- Director	- SavingsAsia (Thailand) Limited
					Present	- Director	- Siam Digital Lending Limited
					Present	- Director	- Masii Group (Thailand) Limited
					Present	- Director	- 22 KN Limited
					Present	- Director	- B Grimm Pharma (Thailand) Limited
					Present	- Director	- B Grimm Pharma Holding Limited
					Present	- Director	- Unison Limited
					Present	- Director	- All Research Limited
					Present	- Director	- Medline Limited
					Present	- Director	- F.C.P. Limited
					Other organizations		
					None		

Name – Surname/Position	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
16 Mr. Alastair Mark Port - Executive President – IOD Business - Commencement date of the Position 1 January 2022	56	<ul style="list-style-type: none"> - Masters of Studies Cambridge University - BEng Hons Chemical Engineering Teesside University - Manufacturing Leaders Programme - TPM, RCM maintenance and reliability improvement - Bain and BCG program and change management - McKinsey consultants TOPS manufacturing improvement - Techniques for Continuous Improvement Teams - Belbin, McBerr and SHL personal psychology assessments 	None	None	Other listed companies		
					None		
					Other companies (11 Companies)		
					2022 - Present	- Director	- Indorama Ventures Oxides Australia Pty Limited
					2022 - Present	- Director	- Indorama Ventures Holdings Pty Ltd
					2022 – Present	- Manager	- Oxiteno USA LLC
					2022 - Present	- Director	- Oxiteno S.A. Indústria e Comércio
2021 – Present	- President	- Indorama Ventures OGL Holdings LP					
2020 - Present	- Director	- Indorama Ventures Oxides International LLC					
2020 - Present	- Director	- Indorama Ventures Propylene Oxides LLC					
2020 - Present	- Director	- Indorama Ventures Oxide & Glycols LLC					
2020 - Present	- Manager	- Indorama Ventures Olefins LLC					
1999 – 2020	- Global Vice President	- Huntsman Corporation					
Other organization							
None							

Name – Surname/Position	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
		<ul style="list-style-type: none"> - Work Structuring organisation development - Neuro linguistic programming - Kepner Tregoe project management and techniques of capex estimation - IOSH managing safely certificate - BST Leadership in safety 					

Name – Surname/Position	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
17 Mr. Christopher Anthony Kenneally - Executive President – Fibers - Commencement Date of the Position 1 January 2022	55	- Bachelor Degree in Economics and Marketing, Swinburne University, Australia	None	None	Other listed companies		
					None		
					Other companies (15 companies)		
					2022 - Present	- Director	- PHP Fibers Inc.
					2022 - Present	- Director	- Glanzstoff Industries S.A.
					2022 – Present	- Chairman	- Indorama Polyester Industries Public Company Limited
					2021 – Present	- Director	- Performance Fibers (Kaiping) Company Limited
					2021 – Present	- Director	- Performance Fibers (Kaiping) No.2 Company Limited
					2021 – Present	- Director	- Performance Fibers (Kaiping) No.3 Company Limited
					2021 – Present	- Chairman	- Performance Fibers (Hongkong) Limited
2021 – Present	- Managing Director	- Indorama Germany GmbH					
2021 – Present	- Director	- PHP Fibers GmbH					
2021 – Present	- Director	- Wellman International Limited					
2021 – Present	- Chairman	- Sinterama S.p.A.					
2021 – Present	- Manager	- Huvis Indorama Advanced Materials, LLC					
2021 - Present	- Director	- Avgol Industries 1953 Ltd.					
2019 – 2020	- President Europe	- Juul Labs					
2008 - 2019	- President Asia	- Tetra Pak International					
Other organization							
None							

Name – Surname/Position	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
18 Mr. Klaus Holz - Chief Human Resources Officer - Commencement Date of the Position 1 January 2022	58	- Business Administration, the University of Applied Sciences, Wiesbaden.	None	None	Other listed companies		
					None		
					Other companies (2 Companies)		
					2022 - Present	- Managing Director	- Indorama Germany GmbH
					2019 - Present	- CEO	- Trevira GmbH
					Other organization		
None							

Name – Surname/Position	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
19 Mr. Manoj Kumar Sharma - Head of Accounting - Commencement Date of the Position Year 2012	56	- Chartered Accountant, The Institute of Chartered Accountants of India, India - E-learning CFO Orientation, Accounting and Financial Preparation (CFO's Orientation Course), Thailand Securities Institute (TSI), The Stock Exchange of Thailand (SET) in 2020 - E-learning CFO Refresh, Training for Continuing Accounting Knowledge (CFO's Refresh Course), Thailand Securities Institute (TSI), The Stock Exchange of Thailand (SET) in 2020 - Fundamentals Course - Young accountants should know, an accounting training institute, CPD Tutor in 2021 - Cognizant of Business by Financial Statement Analysis, Accounting Coach (Thailand) Co., Ltd. in 2022	28,631 shares (0.001%)	None	Other listed companies		
					None		
					Other companies		
					None		
					Other organization		
None							

Name – Surname/Position	Age (Year)	Education	Number of Shares and Percentage of Indorama Ventures PCL (%)	Relationship with other Management	5 years past and present work experience		
					Period	Position	Name of Company/Business/Organization
20 Mr. Souvik Roy Chowdhury - Vice President and Company Secretary - Starting date of the Position 15 February 2010	57	- Bachelor of Commerce, University of Calcutta, India - Chartered Accountant, The Institute of Chartered Accountants of India, India - Chartered Institute of Management Accountants London – Intermediate - Director Certification Program (DCP) Class No. 113/2010, Thai Institute of Directors (IOD), Thailand	24,320 shares (0.000%)	None	Other listed companies		
					None		
					Other companies		
					None		
					Other organization		
					2019 – present	- Director and Treasurer	- IVL Foundation
2020 – 2021	- Co Chair Trade and Investment Committee	- The American Chamber of Commerce in Thailand					
2020 - 2021	- Director	- Irish-Thai Chamber of Commerce					
2015 - 2019	- Vice President	- India Thai Chamber of Commerce					

Appendix 1.2 Information on the Company's Directors and Executives take the Directorship Position in Subsidiaries and Associated Companies as of 31 December 2022

Company Name	Company	Subsidiary Companies / Associated Companies																					
Name	IVL	IVGS	IRP	PFL	APT	IPI	IRPTA	TPT	PFK	PFK2	PFK3	PFHK	PTIVI	PTIPII	IVIH	IDPIL	IRSL	IVGSS	IVLB	WNR	IG GmbH	TG	PHP Fibers
1) Mr. Sri Prakash Lohia	X																						
2) Mr. Alope Lohia	//			//																			
3) Mrs. Suchitra Lohia	//			//																			
4) Mr. Amit Lohia	/																						
5) Mr. Yashovardhan Lohia	//		//			//		//															
6) Mr. Dilip Kumar Agarwal	//	X,//	X,//	//	X,//		X,//	X,//					//	//		//	/		X,//				
7) Mr. Udey Paul Singh Gill	//																						
8) Mr. Rathian Srimongkol	/																						
9) Mr. William Ellwood Heinecke	/																						
10) Dr. Siri Ganjarende	/																						
11) Mr. Kanit Si	/					/		/															
12) Mr. Russell Leighton Kekuewa	/																						
13) Mr. Sanjay Ahuja	//	//	//			//		//							//	//		//	//				
14) Mr. Tevin Vongvanich	/																						
15) Mrs. Kaisri Nuengsigkapan	/																						
16) Dr. Harald Link	/																						
17) Mr. Alastair M Port																							
18) Mr. Christopher Kenneally						X,//			//	//	//	X,//								//	//		//
19) Mr. Klaus Holz																					//	//	
21) Mr. Manoj Kumar Sharma																							

Remark: X = Chairman / = Director // = Executive Director

Company Name	Subsidiary Companies / Associated Companies																						
	Name	WIL	STM	IVS SRL	GLX	OGP	IRPE	IRHE	IVE	IVRBV	IVP	IVRP	IVAP	IVCP	IRPW	IVOHLP	IVL LLC	IVOG LLC	IVAH	Alphapet	Auriga	SPT	IVXP
1) Mr. Sri Prakash Lohia																							
2) Mr. Aloke Lohia																							
3) Mrs. Suchitra Lohia																							
4) Mr. Amit Lohia																							
5) Mr. Yashovardhan Lohia			//																				
6) Mr. Dilip Kumar Agarwal					X//	//	//				//	//	X//	X//	//		//	//	//	//	//	//	//
7) Mr. Udey Paul Singh Gill																							
8) Mr. Rathian Srimongkol																							
9) Mr. William Ellwood Heinecke																							
10) Dr. Siri Ganjarende																							
11) Mr. Kanit Si																							
12) Mr. Russell Leighton Kekuewa																							
13) Mr. Sanjay Ahuja								//															
14) Mr. Tevin Vongvanich																							
15) Mrs. Kaisri Nuengsigkapien																							
16) Dr. Harald Link																							
17) Mr. Alastair M Port																//		//					
18) Mr. Christopher Kenneally	//	X//		//																			
19) Mr. Klaus Holz																							
20) Mr. Manoj Kumar Sharma																							

Remark: X = Chairman / = Director // = Executive Director

Company Name	Subsidiary Companies / Associated Companies																				
Name	PHP Inc.	IVOL	IVEI	IVCCH	HIAM	ILT	IVSS	IVOX	IVSSF	IVPO	IVOINT	IVSR LLC	OXUSA	IVNI	IVGI	IVLMX	IVPM	IVPolycom	OXSA	IVPSA	EIPET
1) Mr. Sri Prakash Lohia																					
2) Mr. Aloke Lohia																					
3) Mrs. Suchitra Lohia																					
4) Mr. Amit Lohia																					
5) Mr. Yashovardhan Lohia																					
6) Mr. Dilip Kumar Agarwal		//	//	//	//	//	//	//	//	//	//	//	//	//	//	X, //	X, //	X, //	X, //	X, //	//
7) Mr. Udey Paul Singh Gill																					
8) Mr. Rathian Srimongkol																					
9) Mr. William Ellwood Heinecke																					
10) Dr. Siri Ganjarende																					
11) Mr. Kanit Si																					
12) Mr. Russell Leighton Kekuewa																					
13) Mr. Sanjay Ahuja																					
14) Mr. Tevin Vongvanich																					
15) Mrs. Kaisri Nuengsigkapien																					
16) Dr. Harald Link																					
17) Mr. Alastair M Port		//						//		//	//		//							//	
18) Mr. Christopher Kenneally	//				//																
19) Mr. Klaus Holz																					
20) Mr. Manoj Kumar Sharma																					

Remark: X = Chairman / = Director // = Executive Director

Company Name	Subsidiary Companies / Associated Companies		
	Name	AVG1953	IVH AUS
1) Mr. Sri Prakash Lohia			
2) Mr. Alope Lohia			
3) Mrs. Suchitra Lohia			
4) Mr. Amit Lohia			
5) Mr. Yashovardhan Lohia			
6) Mr. Dilip Kumar Agarwal	X, //		//
7) Mr. Udey Paul Singh Gill			
8) Mr. Rathian Srimongkol			
9) Mr. William Ellwood Heinecke			
10) Dr. Siri Ganjarerndee			
11) Mr. Kanit Si			
12) Mr. Russell Leighton Kekuewa			
13) Mr. Sanjay Ahuja			
14) Mr. Tevin Vongvanich			
15) Mrs. Kaisri Nuengsigkapan			
16) Dr. Harald Link			
17) Mr. Alastair M Port		//	//
18) Mr. Christopher Kenneally	//		
19) Mr. Klaus Holz			
20) Mr. Manoj Kumar Sharma			

Remark: X = Chairman / = Director // = Executive Director

Company's Name

1.	IVL	Indorama Ventures Public Company Limited
2.	IVGS	Indorama Ventures Global Services Limited
3.	IRP	Indorama Polymers Public Company Limited
4.	PFL	Petform (Thailand) Limited
5.	APT	Asia Pet (Thailand) Limited
6.	IPI	Indorama Polyester Industries Public Company Limited
7.	IRPTA	Indorama Petrochem Limited
8.	TPT	TPT Petrochemicals Public Company Limited
9.	PFK	Performance Fibers (Kaiping) Company Limited
10.	PFK2	Performance Fibers (Kaiping) No.2 Company Limited
11.	PFK3	Performance Fibers (Kaiping) No.3 Company Limited
12.	PFHK	Performance Fibers (Hongkong) Limited
13.	PTIVI	PT. Indorama Ventures Indonesia
14.	PTIPII	PT. Indorama Polyester Industries Indonesia
15.	IVIH	Indorama Ventures Investments & Holdings Pte. Ltd.
16.	IDPIL	IVL Dhunseri Petrochem Industries Limited
17.	IRSL	Indo Rama Synthetics (India) Limited
18.	IVGSS	Indorama Ventures Global Shared Services Private Limited
19.	IVLB	IVL Belgium N.V.
20.	WNR	Wellman Neufchateau Recyclage S.A.
21.	IG GmbH	Indorama Germany GmbH
22.	TG	Trevira GmbH
23.	PHP Fibers	PHP Fibers GmbH
24.	WIL	Wellman International Limited
25.	STM	Sinterama S.p.A.
26.	IVS SRL	Indorama Ventures Services S.r.l.
27.	GLX	Glanzstoff Industries S.A.

28.	OGP	UAB Orion Global Pet
29.	IRPE	UAB Indorama Polymers Europe
30.	IRHE	UAB Indorama Holdings Europe
31.	IVE	Indorama Ventures Europe B.V.
32.	IVRBV	Indorama Ventures Recycling Netherlands B.V.
33.	IVP	Indorama Ventures Poland Sp. z o.o.
34.	IVRP	Indorama Ventures Recycling Poland Sp. z o.o.
35.	IVAP	Indorama Ventures Adana PET Sanayi Anonim Sirketi
36.	IVCP	Indorama Ventures Corlu PET Sanayi Anonim Sirketi
37.	IRPW	Indorama Polymers Workington Limited
38.	IVOHLP	Indorama Ventures OGL Holdings LP
39.	IVL LLC	Indorama Ventures Logistics LLC
40.	IVOG LLC	Indorama Ventures (Oxide & Glycols) LLC
41.	IVAH	Indorama Ventures AlphaPet Holdings, Inc.
42.	Alphapet	AlphaPet, Inc.
43.	Auriga	Auriga Polymers Inc.
44.	SPT	StarPet Inc.
45.	IVXP	Indorama Ventures Xylenes & PTA LLC
46.	PHP Inc.	PHP Fibers Inc.
47.	IVOL	Indorama Ventures Olefins LLC
48.	IVEI	Indorama Ventures Exporter Inc.
49.	IVCCH	Indorama Ventures Corpus Christi Holding LLC
50.	HIAM	Huvis Indorama Advanced Materials, LLC
51.	ILT	Indorama Loop Technologies, LLC
52.	IVSS	Indorama Ventures Sustainable Solutions LLC
53.	IVOX	Indorama Ventures Oxides LLC
54.	IVSSF	Indorama Ventures Sustainable Solutions Fontana, Inc.
55.	IVPO	Indorama Ventures Propylene Oxides LLC

56.	IVOINT	Indorama Ventures Oxides International LLC
57.	IVSR LLC	Indorama Ventures Sustainable Recycling, LLC
58.	OXUSA	Oxiteno USA LLC
59.	IVNI	Indorama Ventures Northern Investments Inc.
60.	IVGI	Indorama Ventures Gestion Inc.
61.	IVLMX	IVL Holding, S. de R.L. de C.V.
62.	IVPM	Indorama Ventures Polymers Mexico, S. de R.L. de C.V.
63.	IVPolycom	Indorama Ventures Polycom, S. de R.L. de C.V.
64.	OXSA	Oxiteno S.A. Indústria e Comércio
65.	IVPSA	Indorama Ventures Polimeros S.A.
66.	EIPET	Egyptian Indian Polyester Company
67.	AVG1953	Avgol Industries 1953 Limited
68.	IVH AUS	Indorama Ventures Holdings Pty Ltd
69.	IVO AUS	Indorama Ventures Oxides Australia PTY Ltd.